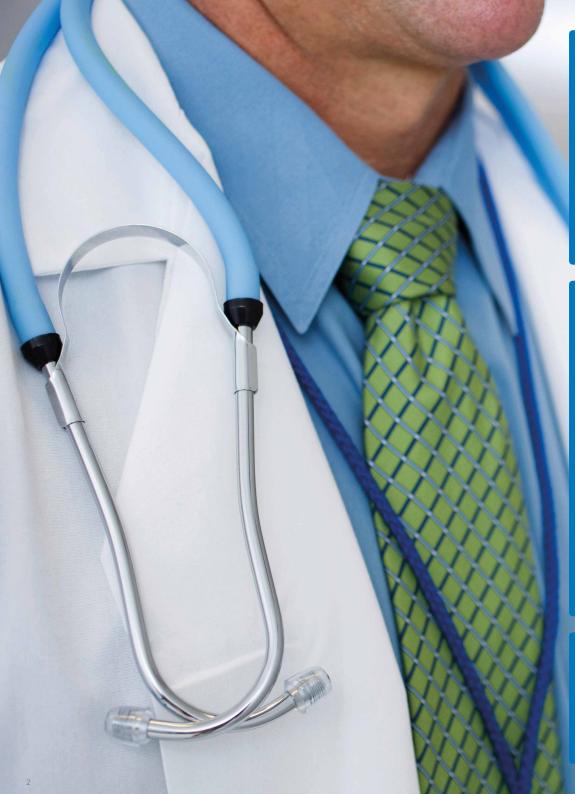




Membership Guide

Company

This Membership Guide explains the terms and conditions of the Company Plan. Detailed information such as pre-authorising **treatment**, making a claim and moving country can be found in this guide. It also explains **your** benefits, limits and exclusions with detailed rules on how to use them.



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Your plan is insured by Raffles Health Insurance Pte Ltd ("RHI") and internationally administered by Bupa Global. Bupa Global is the trading name of Bupa Insurance Services Limited who is the international administrator of this plan.

This policy is protected under the Policy Owners' Protection Scheme which is administered by the Singapore Deposit Insurance Corporation (SDIC). Coverage for your policy is automatic and no further action is required from you. For more information on the types of benefits that are covered under the scheme as well as the limits of coverage, where applicable, please contact your insurer or visit the GIA/LIA or SDIC web-sites

(www.gia.org.sg or www.lia.org.sg or www.sdic.org.sg)

Remember we can offer a second medical opinion service

The solution to health problems isn't always black and white. That's why we offer you the opportunity to get another opinion from an independent world-class specialist.

Welcome

Within this membership guide, **you'll** find easy to understand information about **your** plan.

This includes:

- advice on what to do when you need treatment
- simple steps to understanding the claims process
- a 'Table of Benefits' and list of 'Exclusions' which outline what is and isn't covered along with any benefit limits that might apply
- a 'Glossary' to help understand the meaning of some of the terms used

This membership guide must be read alongside **your** membership certificate and **your** application for cover, as together they set out the terms and conditions of **your** membership and form **your** plan documents. To make the most of **your** plan, please read the 'Table of Benefits', 'Exclusions' and '**Your** Membership' sections carefully to get a full understanding of **your** cover.

Please keep **your membership** guide in a safe place. If **you** need another copy, **you** can call **us**, or view and download it any time on https://membersworld.bupaglobal.com

Bold words

Words in bold have particular meanings in this membership guide. Please check their definition in the Glossary before **you** read on. **You** will find the Glossary in the back of this membership guide.

Contact us

Open 24 hours a day, 365 days a year

You can access details about **your** plan any time of the day or night through MembersWorld.

Alternatively **you** can call **us** anytime for advice, support & assistance by people who understand **your** situation.

Healthline* +44 (0) 1273 333 911

You can ask **us** for help with:

- o general medical information
- finding local medical facilities
- arranging and booking appointments
- o access to a second medical opinion
- travel information
- security information
- information on inoculation and visa requirements
- emergency message transmission
- interpreter and embassy referral

You can ask **us** to arrange medical evacuations and repatriations, if covered under **your** plan, including:

- o air ambulance transportation
- commercial flights, with or without medical escorts
- stretcher transportation
- transportation of mortal remains
- travel arrangements for relatives and escorts

We believe that every person and situation is different and focus on finding answers and solutions that work specifically for **you**.

Our assistance team will handle **your** case from start to finish, so **you** always talk to someone who knows what is happening.

General enquiries

MembersWorld is the first place to go for information about:

- Cover details
- o Pre-authorisation
- o Claims
- o Membership & payment queries

It's often the quickest way to contact **us** too.

us too.

Web:

https://membersworld.bupaglobal.com Alternatively:

Raffles Health Insurance Pte Ltd

Phone: +65 6340 1660

Email:

rhi-bupa@raffleshealthinsurance.com

Web: www.raffleshealthinsurance.com Post: Raffles Health Insurance Pte Ltd

(Company Registration No: 200413569G), 9 Raffles Place, #13-01 Republic Plaza,

Singapore 048619

Bupa Global

Phone: +44 (0) 1273 323 563 **Fax:** +44 (0) 1273 820517

Email: info@bupaglobal.com

Post: Bupa Global, Victory House, Trafalgar Place, Brighton, BN1 4FY,

United Kingdom

Please note that we cannot guarantee the security of email as a method of communication. Some companies, employers and/or countries do monitor email traffic, so please bear this in mind when sending us confidential information.

Your calls may be recorded or monitored for training and quality purposes.

Contact details changed?

It's very important that **you** let **us** know when **you** change **your** contact details (correspondence address, email or telephone). **We** need to keep in touch with **you** so **we** can provide **you** with important information about **your** insurance plan or **your** claims. Simply log onto MembersWorld or call, email or write to **us**.

Easier to read information

Braille, large print or audio

We want to make sure that members with special needs are not excluded in any way. We also offer a choice of Braille, large print or audio for our letters and literature. Please let us know which you would prefer.

* We obtain health, travel and security information from third parties. You should check this information as we do not verify it, and so cannot be held responsible for any errors or omissions, or any loss, damage, illness and/or injury that may occur as a result of this information.

Making a complaint

We're always pleased to hear about aspects of **your** plan that **you** have particularly appreciated, or that **you** have had problems with.

If something does go wrong, this membership guide outlines a simple procedure to make sure **your** concerns are dealt with as quickly and effectively as possible. Please see the 'Making a Complaint' section for more details.

If **you** have any comments or complaints, often the quickest way to contact **us** is via MembersWorld.

Alternatively **you** can contact **us** via one of the following methods:

Phone: +44 (0) 1273 323 563

Fax: +44 (0) 1273 820 517

Email: info@bupaglobal.com

Post: Bupa Global, Victory House, Trafalgar Place, Brighton,

BN1 4FY.

United Kingdom

Welcome to MembersWorld

Your MembersWorld account gives you access to Bupa Global whenever you need it.



You can register for MembersWorld at: https://membersworld.bupaglobal.com and download the Bupa Global MembersWorld App from your app store.

MembersWorld is for everyone on the policy aged 16 and over.

All **dependants** over 16 can access these services, so it's important they register too.

If you are the principal member and would like to access information about your dependants in MembersWorld, they will need to register for an account and give permission. They can do this by simply going to their account settings and updating their consent options.

If you are not the principal member, you will not be able to access information about other dependants in MembersWorld.



How to access MembersWorld

You can access and register online at https://membersworld.bupaglobal.com with your favourite web browser or via our app.

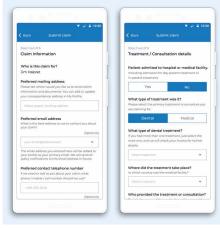
Search for "MembersWorld" on the App Store or Google Play and download to **your** device for access to **your** account on-the-go



*MembersWorld may not track claims in the U.S. as **we** use a **service partner** here.

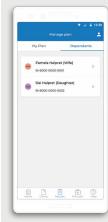
Claims and pre-authorisations

- Submit claims*
- Request pre-authorisation
- View and track progress*
- Review and send more or missing information



Dependants

- View dependants' plans, documents and membership cards
- Submit and view claims*
- Allow the principal member to manage a dependants' account





Membership cards

 Access to **your** membership cards whenever **you** need them



Policy documents

 View and download documents for your plan





Wellbeing Services

At **Bupa Global, we** understand wellbeing means more than simply **your** physical health. **Our** wellbeing programmes support **you** and **your** family in all the moments that matter including **your** physical and mental health. **You** can start using these wellbeing programmes right away!

Your Wellbeing

Explore **Bupa Global's** ever-growing health and lifestyle webpages at **www.bupaglobal.com/en/your-wellbeing**

Find a wealth of inspiring articles, practical information and easy to follow tips to help **you** and **your** family live longer, healthier, happier lives.

Second Medical Opinion*

As a **Bupa Global** customer, **you** can access a second medical opinion from leading international **specialists**.

This virtual service can give **you** added reassurance and confidence in **your** diagnosis or **treatment** recommendation to help **you** take the most appropriate steps with regards to **your** health. An independent team of **doctors** will review **your** previous medical history, along with any proposed **treatment** and issue **you** with a detailed report including recommendations for the best approach towards optimal recovery.

To request a second medical opinion, complete an online referral form via the MembersWorld website, or contact the **Bupa Global** Customer Service team on +44 (0) 1273 323 563 info@bupaglobal.com

Bupa Global retains the right to change the scope of these services.

Select services* noted on this page of the membership guide are provided by independent third-party service provider(s); access to these services is procured by **Bupa Global** for **your** use. These services depend on third party availability. **Bupa Global** assumes no liability and accepts no responsibility for information provided by the services detailed above

They are available to **you** from the very start of **your** policy at no extra cost. The use of the services listed on this page does not impact **your** policy premiums or erode benefits from **your** plan. For more information on any of these services please contact Customer Services.

Global Virtual Care*

Our virtual consult app provides **you** and **your dependants** with on demand access to a **network** of highly qualified international doctors. The doctor can help **you** and **your** family to better understand **your** symptoms and how to get the best care available - wherever **you** are in the world.

Features include (depending on local regulations):

- o Video and telephonic consults
- Doctor's notes
- Selfcare
- o Referrals
- Prescriptions



Logging into the app is easy, **you** can sign in using your MembersWorld email address and password. If **you** haven't registered for MembersWorld, follow **our** easy guide on the MembersWorld page to get started.

Download Global Virtual Care from either App Store or Google Play.

Bupa LifeWorks*

Designed to help **you** with all of life's questions, issues and concerns, Bupa LifeWorks is **your** global Employee Assistance Programme and gives **you** and **your** family instant access to advice from professionals in **your** language. Get confidential support for **your** mental, financial, physical and emotional wellbeing including short-term counselling. Help is available 24 hours a day, 7 days a week and 365 days a year online, by phone or mobile app. **You** also have access to a range of services, including expert tips and toolkits, as well as a wealth of online articles, podcasts, videos, and more.

Getting started is simple, visit lifeworks.com or search "LifeWorks" on the App Store or on Google Play, and look out for the LifeWorks logo.

'Log in' for the first time using the company code 'Bupa', then enter **your** MembersWorld email address and password to sign in.

Pre-authorisation

The importance of pre-authorisation

We want everything to run smoothly when **you** need **treatment**. That way **you** can focus on getting better.

Why should I pre-authorise treatment? So that you can tell us about treatment that you need to have. You should contact us before you have your treatment to give us the details. We can then:

- check if the policy covers your treatment
- check if the provider is part of our network
- help you find a provider within our network
- explain any limits that apply
- tell the provider that you are a Bupa Global member. We have agreements with our network providers for treatment charges
- case-manage complex treatment.
 The table of benefits clearly shows the complex treatments we want you to tell us about. Please contact us if you need any of these. We may ask for more information (for example to check if any policy exclusion applies)
- see if we can pay any bills directly to the provider. This will mean you don't have to pay and claim the costs from us.

If you have treatment with a provider who is not part of the network, we may only pay costs that are reasonable and customary. This could leave you with a shortfall to pay.

Before we can authorise treatment or pay a claim we may ask for more information, for example a medical report. If we don't receive this promptly, there may be a delay to pre-authorisation and to paying your claim. If we do not receive this at all, we may not be able to pay your claim.

We may appoint an independent medical professional and ask you to have a medical examination with them (at our cost). They will then give us a medical report.

When you have pre-authorised treatment with one of our network providers, we will cover the costs if, at the time you have that treatment:

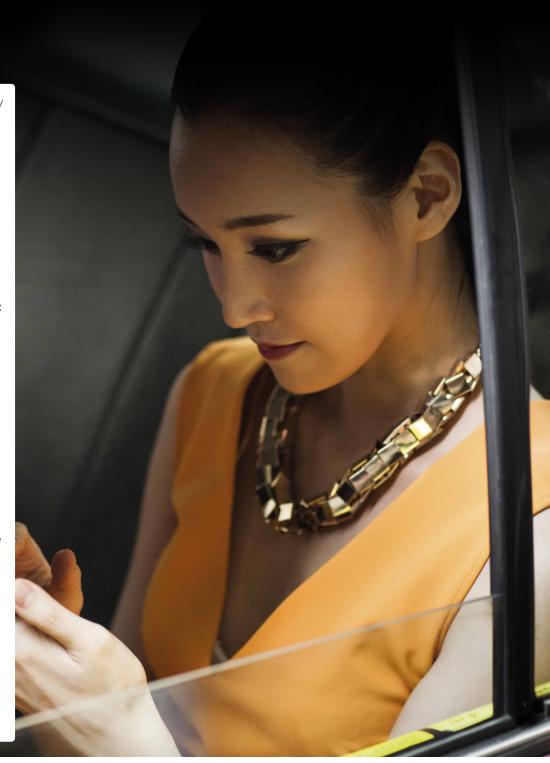
- o the policy is in force
- you are covered by the policy
- o premiums are paid up to date
- the pre-authorisation is still valid.
 When we authorise treatment, we will tell you how long it is valid for.

How do I pre-authorise my treatment? Login to the MembersWorld app, go to https://membersworld.bupaglobal.com or contact us by phone or email. When we have the details, we will send you and the provider a pre-authorisation statement.

What if my pre-authorisation is no longer valid? Can I get a new one? Yes. Just follow the process again.

What if I need to go to hospital in an emergency?

In an emergency there might not be time to contact **us**. If this happens, it is important that the hospital contacts **us** within 48 hours.



The claiming process

If you need assistance with a claim you can

- o Go online at https://membersworld.bupaglobal.com
- o Call us on +44 (0) 1273 323 563
- Email info@bupaglobal.com

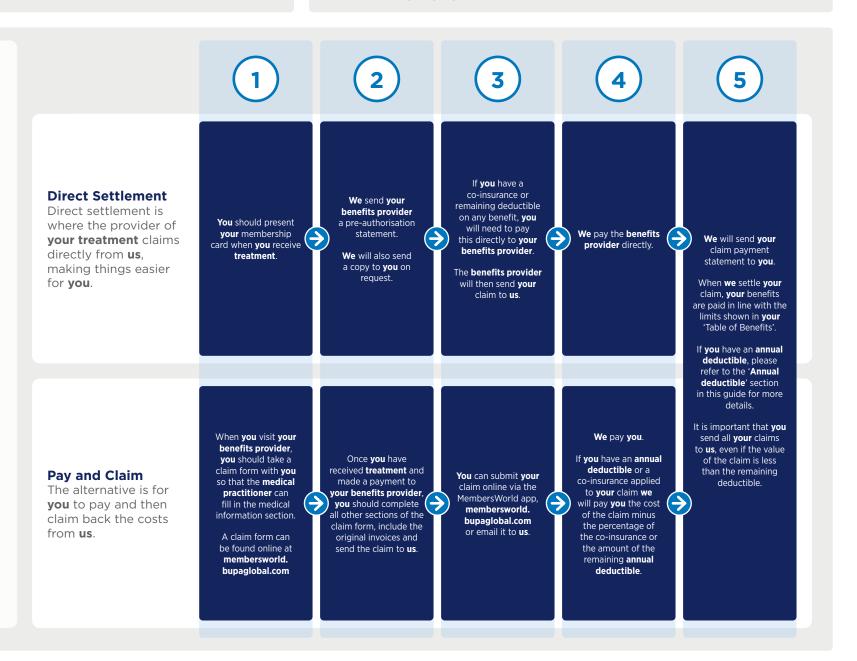
Whether vou choose direct settlement or 'pay and claim' we provide a quick and easy claims process. We aim to arrange direct settlement wherever possible, but it has to be with the **agreement** of whoever is providing the treatment. In general, direct settlement can only be arranged for in-patient treatment or day-case treatment. Direct settlement is easier for us to arrange if **you** pre-authorise vour treatment first, or if vou use a participating hospital or healthcare facility.

How to make a claim

The quickest way to submit your claim is to log on to your MembersWorld account and submit your claim electronically. You have the choice of submitting an on-line claim or uploading any completed claim form.

Make sure **we've** got all the information as the biggest delay to paying a claim is normally incomplete, missing or ineligible information.

Make sure **you** have given **your** correct bank details. Reimbursement by bank transfer is by far the quickest way to receive **your** payment.



Things you need to know about your Company plan

- 8 How to use your plan
- 8 About your Membership
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How to use your plan

Step 1: Where to get treatment

As long as it is covered by **your** plan, **you** can have **your treatment** at any recognised **hospital** or clinic. If **you** don't know where to go, please contact **our** Healthline service for help and advice.

Participating hospitals

To help **you** find a facility quickly and easy, visit bupaglobal.com/en/facilities/finder. **We** can normally arrange direct settlement with these facilities too.

Getting treatment in the U.S.

You must call **our** dedicated team on 844 369 3797 (from inside the U.S.), or +1 844 369 3797 (from outside the U.S.) to arrange any **treatment** in the U.S.

Step 2: Contact us

If you know that you may need treatment, please contact us first. This gives us the chance to check your cover, and to make sure that we can give you the support of our global networks, our knowledge and our experience.

Pre-authorising in-patient treatment and day-case treatment

You must contact us whenever possible before inpatient treatment or day-case treatment, for pre-authorisation. This means that we can confirm to you and to your hospital that your treatment will be covered under your plan.

Pre-authorisation puts **us** directly in touch with **your hospital**, so that **we** can look after the details while **you** concentrate on getting well.

The 'Pre-authorisation' section contains all of the rules and information about this.

When **you** contact **us**, please have **your** membership number ready. **We** will ask some or all of the following questions:

- what condition are **you** suffering from?
- when did **your** symptoms first begin?
- when did you first see your family doctor about them?
- o what treatment has been recommended?
- on what date will **you** receive the **treatment**?
- what is the name of **your consultant**?
- where will your proposed treatment take place?
- o how long will **you** need to stay in **hospital**?

If we can pre-authorise your treatment, we will send a pre-authorisation statement that will also act as your claim form (see Step 3 below).

Step 3: Making a claim

Please read the 'Making a claim' section for full details of how to claim. Here are some guidelines and useful things to remember.

What to send

We must receive a fully completed claim form and the invoices for **your treatment**, within 2 years of the **treatment** date.

If this is not possible, please write to **us** with the details and **we** will see if an exception can be made.

Your claim form

You must ensure that your claim form is fully completed by you and by your medical practitioner. The claim form is important because it gives us all the information that we need. Contacting you or your medical practitioner for more information can take time, and an incomplete claim form is the most common reason for delayed payments.

You can download a claim form from our MembersWorld website, or contact us to send you one. Remember that if your treatment is preauthorised, your pre-authorisation statement will act as your claim form.

How we make payments

Wherever possible, **we** will follow the instructions given to **us** in the payment section of the claim form:

- we can pay you or the hospital
- we can pay by cheque or by electronic transfer
- **we** can pay in over 80 currencies

To carry out electronic transfers, **we** need to know the full bank name, address, SWIFT code and (in Europe only) the IBAN number of **your** bank account. **You** can give **us** this information on the claim form.

Tracking a claim

We will process **your** claim as quickly as possible. **You** can easily check the progress of a claim **you** have made by logging on to **our** MembersWorld website.

Claim payment statement

When **your** claim has been assessed and paid, **we** will send a statement to **you** to confirm when and how it was paid, and who received the payment. Again, please contact **us** if **you** have any questions about this information.

About your Membership

The international group plan is a group insurance plan. **You** are therefore one of a group of members, which has a **sponsor** (normally the company that **you**, the **principal member** work for).

This plan is governed by an **agreement** between **your sponsor** and **RHI**, which covers the terms and conditions of **your** membership. This means that there is no legal contract between **you** and **RHI**. Only the **sponsor** and **RHI** have legal rights under the **agreement** relating to **your** cover, and only they can enforce the **agreement**. As a member of the plan, **you** do have access to **our** complaints process. This includes the use of any dispute resolution scheme **we** have for **our** members.

The following must be read together as they set out the terms and conditions of **your** membership:

- you, the principal member's application for cover: this includes any quote request, applications for cover for you and your dependants (if any) and the declarations that you, the principal member made during the application process
- your rules and benefits in this Membership Guide
- o **your** membership certificate

The full name of **your** insurer is shown on **your** membership certificate.

When your cover starts

The start date of **your** membership is the 'effective from' date shown on **your** membership certificate.

If you move to a new country or change your specified country of nationality

You, the principal member, must tell your sponsor straight away if your specified country of residence or your specified country of nationality changes.

Your new country may have different regulations about health insurance. You, the principal member need to tell your sponsor of any change so that we can make sure that you have the right cover.

What is covered?

Please read this important information about the kind of costs that **we** cover.

Treatment that we cover

For **us** to cover any **treatment** that **you** receive, it must satisfy all of the following requirements:

- it is at least consistent with generally accepted standards of medical practice in the country in which treatment is being received
- it is clinically appropriate in terms of type, duration, location and frequency, and

• it is covered under the terms and conditions of the plan

We will not pay for treatment which in our reasonable opinion is inappropriate based on established clinical and medical practice, and we are entitled to conduct a review of your treatment, when it is reasonable for us to do so.

Active treatment

This plan covers **you** for the costs of **active treatment** only. By this **we** mean **treatment** of a
disease, illness or injury that leads to **your**recovery, conservation of **your** condition or to
restore **you** to **your** previous state of health as
quickly as possible.

Note: please see 'Wellness' and 'Full Health Screening' in the table of benefits and 'Preventive and wellness **treatment**' in the 'What is not covered?' section for information on preventive **treatment**.

Our approach to costs

When you are in need of a benefit provider, our dedicated team can help you find a recognised medical practitioner, hospital or healthcare facility within network. Alternatively, you can view a summary of benefit providers on Facilities Finder at www.bupaglobal.com/en/facilities/finder. Where you choose to have your treatment and services with a benefit provider in network, we will cover all eligible costs of any covered benefits, once any applicable co-insurance or deductible amount which you are responsible to pay has been deducted from the total claimed amount.

Should **you** choose to have covered benefits with a benefit provider who is not part of **network**, **we** will only cover costs that are **Reasonable and Customary**. This means that the costs charged by the benefit provider must be no more than they would normally charge, and be similar to other benefit providers providing comparable health outcomes in the same geographical region. These may be determined by **our** experience of usual, and most common, charges in that region.

Government or official medical bodies will sometimes publish guidelines for fees and medical practice (including established **treatment** plans, which outline the most appropriate course of care

for a specific condition, operation or procedure). In such cases, or where published insurance industry standards exist, **we** may refer to these global guidelines when assessing and paying claims. Charges in excess of published guidelines or **Reasonable and Customary** made by an 'out-of-**network**' benefit provider will not be paid.

This means that, should **you** choose to receive covered benefits from an 'out-of-**network**' benefit provider:

- you will be responsible for paying any amount over and above the amount which we reasonably determine to be Reasonable and Customary - this will be payable by you directly to your chosen 'out-of-network' benefit provider;
- we cannot control what amount your chosen 'out-of-network' benefit provider will seek to charge you directly.

There may be times when it is not possible for **you** to be treated at a benefit provider in **network**, for example, if **you** are taken to an 'out-of-**network**' benefit provider in an **emergency**. If this happens, **we** will cover eligible costs of any covered benefits (after any applicable co-insurance or deductible has been deducted).

If you are taken to an 'out-of-network' benefit provider in an emergency, it is important that you, or the benefit provider, contact us within 48 hours of your admission, or as soon as reasonably possible in the circumstances. If it is the best thing for you, we may arrange for you to be moved to a benefit provider in network to continue your treatment once you are stable. Should you decline to transfer to a benefit provider in network only the Reasonable and Customary costs of any covered benefits received following the date of the transfer being offered will be paid (after any applicable co-insurance or deductible has been deducted).

Additional rules may apply in respect of covered benefits received from an 'out-of-**network**' benefits provider in certain countries.

Table of benefits

The table of benefits shows the benefits, limits and the detailed rules that apply to **your** plan. **You** also need to read the 'What is not covered?' section so that **you** understand the exclusions on **your** plan.

Variations to your benefits

Your sponsor may have agreed variations to this benefit table with **your** insurer. If so, **your sponsor** will inform **you** of these variations.

How to read the Table of benefits

There are four levels of cover: Essential, Classic, Gold and Gold Superior. **You** need to read the column in the Table of benefits that applies to **your** level of cover, as shown on **your** membership certificate.

Benefit limits

There are two kinds of benefit limits shown in this table. The 'overall annual maximum' is the maximum we will pay for all benefits in total for each person, each membership year. Some benefits also have a limit applied to them separately; for example home nursing.

Gold Superior cover only: on the Gold Superior level, this 'overall annual maximum' also incorporates an annual maximum per condition.

All benefit limits apply per member. If a benefit limit also applies per **membership year**, this means that once a benefit limit has been reached, that benefit will no longer be available until **you**, the **principal member** renew **your** plan and start a new **membership year**.

If a benefit limit applies for the whole of **your** membership, once this benefit limit has been reached, no further benefits will be paid, regardless of the renewal of **your** plan. This applies to all Bupa administered plans **you** have been a member of in the past, or may be a member of in the future, even if **you** have had a break in **your** cover.

Currencies

All the benefit limits in this table of benefits and notes are set out in four currencies: SGD, GBP, USD and EUR. The currency in which **your sponsor** pays **us** premiums is the currency that applies to **your** membership for the purpose of the benefit limits. The currency applicable for **your** contract is as shown on **your** membership certificate.

For example, if **your sponsor** pays **us** premiums in GBP then the benefit limits given in GBP apply to **your** membership and SGD, USD and EUR limits do not apply to **you**.

If you are unsure which level of cover you have, the currency that applies to your membership, or whether you, the principal member have an annual deductible, you can either check on your membership certificate, through our MembersWorld website or contact the customer services helpline.

Summary of Benefits	Essential	Classic	Gold	Gold Superior
Overall Annual Maximum	•			
Overall Annual Maximum	•	•	•	•
Deductible options	•	•	•	•
Out-patient treatment				
Out-patient surgical operations	•	•	•	•
Wellness — mammogram, PAP test, prostate cancer screening or colon cancer screening		•	•	•
Full Health Screen		•	•	•
Consultants' fees for consultations		•	•	•
Pathology, X-rays and diagnostic tests		•	•	•
Costs for treatment by therapists, complementary medicine practitioners and qualified nurses		•	•	•
Consultants' fees, psychologists' and psychotherapists' fees for mental health treatment		•	•	•
Vaccinations		•	•	•
Costs for treatment by a family doctor			•	•
Prescribed drugs and dressings			•	•
Accident-related dental treatment	•	•	•	•
In-patient and day-case treatment				
Hospital accommodation	•	•	•	•
Intensive care	•	•	•	•
Mental health treatment	•	•	•	•
Nursing care, drugs and surgical dressings	•	•	•	•
Parent accommodation	•	•	•	•
Pathology, X-rays, diagnostic tests and therapies	•	•	•	•
Specialists' fees	•	•	•	•
Prophylactic surgery	•	•	•	•
Prosthetic implants and appliances	•	•	•	•
Reconstructive surgery	•	•	•	•
Surgical operations, including pre- and post-operative care	•	•	•	•
Theatre charges	•	•	•	•
Further benefits				
Cancer treatment	•	•	•	•
Advanced imaging	•	•	•	•
Advanced therapy medicinal products (ATMPs)	•	•	•	•
Durable medical equipment			•	•
Bupa LifeWorks, your Global Employee Assistance Programme	•	•	•	•
Healthline services	•	•	•	•
HIV/AIDS drug therapy including ART		•	•	•
Home nursing after in-patient treatment	•	•	•	•
Hospice and palliative care	•	•	•	•
In-patient cash benefit	•	•	•	•
Kidney dialysis	•	•	•	•
Local air ambulance	•	•	•	•

Summary of Benefits (continued)	Essential	Classic	Gold	Gold Superior
Further benefits (continued)	<u>, </u>	1	1	'
Local road ambulance	•	•	•	•
Maternity cover (after 10 months' membership)		•	•	•
Newborn care	•	•	•	•
Prosthetic devices	•	•	•	•
Rehabilitation	•	•	•	•
Transplant services	•	•	•	•
Optional benefits, if purchased				
U.S. cover	•	•	•	•
Dental treatment		•	•	•
Optical(Dental treatment and optical must be purchased together)				•
Assistance cover (Evacuation and Repatriation)	•	•	•	•

Summary of Exclusions	Essential	Classic	Gold	Gold Superior	
Artificial life maintenance	•	•	•	•	
Birth control	•	•	•	•	
Conflict and disaster	•	•	•	•	
Congenital conditions	•	•	•	•	
Convalescence and admission for general care	•	•	•	•	
Cosmetic treatment	•	•	•	•	
Deafness	•	•	•	•	
Dental treatment/gum disease	•	•	•	•	
Desensitisation and neutralisation	•	•	•	•	
Developmental problems	•	•	•	•	
Donor organs	•	•	•	•	
Drugs and dressings (out-patient)	•	•			
Experimental or unproven treatment	•	•	•	•	
Eyesight	•	•	•	•	
Family doctor treatment	•	•			
Footcare	•	•	•	•	
Genetic testing	•	•	•	•	
Harmful or hazardous use of alcohol, drugs and/or medicines	•	•	•	•	
Health hydros, nature cure clinics or any establishment that is not a hospital	•	•	•	•	
Hereditary conditions	•	•	•	•	
Illegal activity	•	•	•	•	
Infertility treatment	•	•	•	•	
Maternity	•				
Obesity	•	•	•	•	
Persistent vegetative state (PVS) and neurological damage	•	•	•	•	
Physical aids and devices	•	•	•	•	
Pre-existing conditions	•	•	•	•	
Preventive and wellness treatment	•	•	•	•	
Reconstructive or remedial surgery	•	•	•	•	
Sexual problems/gender issues	•	•	•	•	
Sleep disorders	•	•	•	•	
Speech disorders	•	•	•	•	
Stem cells	•	•	•	•	
Surrogate parenting	•	•	•	•	
Travel costs for treatment	•	•	•	•	
Unrecognised medical practitioner, provider or facility, hospital or healthcare facility	•	•	•	•	

Table of Benefits

The table of benefits shows the benefits, limits and the detailed rules that apply to **your** plan. **You** also need to read the 'What is not covered?' section so that **you** understand the exclusions on **your** plan which these benefits are subject to.

Overall Annual Maximum

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Overall Annual Maximum	SGD 4,700,000, GBP 2,000,000, USD 3,400,000 or	SGD 7,050,000, GBP 3,000,000, USD 5,100,000 or	SGD 14,100,000, GBP 6,000,000, USD 10,200,000 or	Unlimited*	The currency applicable for your contract is as shown on your membership certificate.
	EUR 2,500,000	EUR 3,750,000	EUR 7,500,000		* Up to a maximum of SGD 4,150,000, GBP 1,800,000, USD 3,000,000 or EUR 2,250,000 per condition
Deductible options	No deductible	No deductible	No deductible	No deductible	Please see your membership certificate for details of any deductible that applies to your benefits.
	or	or	or		
	SGD 235, GBP 100,	SGD 235, GBP 100,	SGD 235, GBP 100,		
	USD 200 or EUR 150	USD 200 or EUR 150	USD 200 or EUR 150		
	or	or	or		
	SGD 590, GBP 250, USD 500 or EUR 350	SGD 590, GBP 250, USD 500 or EUR 350	SGD 590, GBP 250, USD 500 or EUR 350		
	or	or	or		
	SGD 1,200, GBP 500, USD 1,000 or EUR 750	SGD 1,200, GBP 500, USD 1,000 or EUR 750	SGD 1,200, GBP 500, USD 1,000 or EUR 750		
	or	or	or		
	SGD 2,400, GBP 1,000, USD 2,000 or EUR 1,500	SGD 2,400, GBP 1,000, USD 2,000 or EUR 1,500	SGD 2,400, GBP 1,000, USD 2,000 or EUR 1,500		

Out-patient treatment

Important

This is **treatment** which does not normally require a patient to occupy a **hospital** bed. The list below details the benefits payable for **out-patient treatment** only. If **you** are having **treatment** and **you** are not sure which benefit applies, please call **us** and **we** will be happy to help.

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Out-patient surgical operations	Paid in full	Paid in full	Paid in full	Paid in full	We pay for out-patient surgical operations when carried out by a consultant or a family doctor.
Wellness — mammogram, PAP test, prostate cancer screening or colon cancer screening	Not covered	We pay up to SGD 1,400, GBP 600, USD 1,000 or EUR 750 each membership year	We pay up to SGD 2,350, GBP 1,000, USD 1,700 or EUR 1,250 each membership year	We pay up to SGD 11,750, GBP 5,000, USD 8,500 or EUR 6,300 each membership year	We pay for these four preventive checks only.
Full Health Screen					A full health screening generally includes various routine tests performed to assess your state of health and could include tests such as high cholesterol, high blood pressure, diabetes, anaemia and lung function, liver and kidney function and cardiac risk assessment. In addition, you may also have the specific screenings as part of a full health screening. The actual tests you have will depend on those supplied by the benefit provider where you have your screening.
Consultants' fees for consultations	Not covered	We pay up to SGD 15,050 GBP 6,400, USD 10,900 or EUR 8,000 each membership year	Paid in full	Paid in full	This normally means a meeting with a consultant to assess your condition. Such meetings may take place in the specialist's or doctor's office, by telephone or using the internet.
Pathology, X-rays and diagnostic tests					We pay for: o pathology, such as checking blood and urine samples for specific abnormalities, radiology, such as X-rays, and diagnostic tests, such as electro-cardiograms (ECGs) when recommended by your consultant or family doctor to help determine or assess your condition.
Costs for treatment by therapists, complementary medicine practitioners and qualified nurses	Not covered	We pay in full for up to 35 visits each membership year	We pay in full for up to 70 visits each membership year	We pay in full for up to 90 visits each membership year	We pay for nursing charges for general nursing care, for example injections or wound dressings by a qualified nurse and consultations and treatment with therapists and complementary medicine practitioners when they are appropriately qualified and registered to practice in the country where treatment is received. This includes the cost of both the consultation and treatment, including any complementary medicine prescribed or administered as part of your treatment. Should any complementary medicines or treatments be supplied or carried out on a separate date to a consultation, these costs will be considered as a separate visit. Note: for dietitians, we pay the initial consultation plus two follow-up visits when needed as a result of an eligible condition. Please note that obesity is not covered.

Out-patient treatment (continued)

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Consultants' fees, psychologists' and psychotherapists' fees for mental health treatment	Not covered	We pay up to SGD 15,050, GBP 6,400, USD 10,900 or EUR 8,000 each membership year	Paid in full	Paid in full	We cover mental health treatment during each policy year. This benefit applies to all treatment related to the mental health condition.
Vaccinations	Not covered	We pay up to SGD 600, GBP 250, USD 430 or EUR 310 each membership year	We pay up to SGD 1,200, GBP 500, USD 850 or EUR 630 each membership year	Paid in full	We pay for vaccinations including vaccinations to aid the prevention of cancer, such as the human papilloma virus (HPV) vaccination, as and when such vaccines have completed medical trials and are approved for use in the country of treatment .
Costs for treatment by a family doctor	Not covered	Not covered	We pay in full for up to 20 visits each membership year	Paid in full	We pay for family doctor treatment. Such meetings may take place in the specialist's or doctor's office, by telephone or using the internet.
Prescribed drugs and dressings	Not covered	Not covered	We pay up to SGD 2,800, GBP 1,200, USD 2,000 or EUR 1,500 each membership year	Paid in full	We pay for the cost of drugs and dressings prescribed for you by your medical practitioner required to treat a disease, illness or injury, for eligible treatment. Note: this benefit does not include costs for complementary medicine prescribed or administered, as these are paid under the benefit described in the costs for treatment by therapists and complementary medicine practitioners benefit.
Accident-related dental treatment	We pay up to SGD 570, GBP 240, USD 410 or EUR 300 each membership year	Paid in full	Paid in full	Paid in full	We pay for accident-related dental treatment that you receive from a dental practitioner for treatment during an emergency visit following accidental damage to any tooth. We only pay any accident-related dental treatment which takes place up to 30 days after the accident.

In-patient and day-case treatment

Important

For all in-patient and day-case treatment costs:

- o it must be medically essential for **you** to occupy a **hospital** bed to receive the **treatment**
- your treatment must be provided, or overseen, by a consultant
- we pay for accommodation in a room that is no more expensive than the hospital's standard single room with a private bathroom. This means that we will not pay the extra costs of a deluxe, executive or VIP suite
- o if the cost of **treatment** is linked to the type of room, **we** pay the cost of **treatment** at the rate which would be charged if **you** occupied a standard single room with a private bathroom
- the **hospital** where **you** have **your treatment** must be recognised

Long in-patient stays: 10 nights or longer

In order for **us** to cover an in-patient stay lasting 10 nights or more, **you** must send **us** a medical report from **your consultant** before the eighth night, confirming:

- your diagnosis
- o **treatment** already given
- treatment planned
- o discharge date

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Hospital accommodation	Paid in full	Paid in full	Paid in full	Paid in full	We pay charges for your hospital accommodation, including all your own meals and refreshments. We do not pay for personal items such as telephone calls, newspapers, guest meals or cosmetics. We pay for accommodation in a room that is no more expensive than the hospital's standard single room with a private bathroom. This means that we will not pay the extra costs of a deluxe, executive or VIP suite. We pay for the length of stay that is medically appropriate for the procedure that you are admitted for. For example, unless medically essential, we do not pay for day-case accommodation for out-patient treatment, and we do not pay for in-patient accommodation for day-case treatment. Please also read convalescence and admission for general care in the 'What is not covered?' section.
Intensive care	Paid in full	Paid in full	Paid in full	Paid in full	We pay for intensive care in an intensive care unit/intensive therapy unit, high dependency or coronary care unit (or their equivalents) when: o it is an essential part of your treatment and is required routinely by patients undergoing the same type of treatment as yours, or o it is medically necessary in the event of unexpected circumstances, for example if you have an allergic reaction during surgery
Mental health treatment	Paid in full	Paid in full	Paid in full	Paid in full	We cover mental health treatment in hospital during each policy year, in full. This benefit applies to all treatment related to the mental health condition.
Nursing care, drugs and surgical dressings	Paid in full	Paid in full	Paid in full	Paid in full	We pay for nursing services, drugs and surgical dressings you need as part of your treatment in hospital. Note: we do not pay for drugs and surgical dressings you receive for out-patient treatment or use at home (for Essential and Classic members only), and we do not pay for nurses hired in addition to the hospital's own staff. In the rare case where a hospital does not provide nursing staff we will pay for the reasonable cost of hiring a qualified nurse for your treatment

In-patient and day-case treatment (continued)

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Parent accommodation	Paid in full	Paid in full	Paid in full	Paid in full	We pay room and board costs for the parent staying in hospital with their child when: the costs are for one parent or legal guardian only the parent or guardian is staying in the same hospital as the child, the child is under the age of 18 years old, and the child is receiving treatment that is covered
Pathology, X-rays, diagnostic tests and therapies	Paid in full	Paid in full	Paid in full	Paid in full	We pay for: o pathology, such as checking blood and urine samples radiology (such as X-rays), and diagnostic tests such as electrocardiograms (ECGs) when recommended by your consultant to help determine or assess your condition when carried out in a hospital. We also pay for treatment provided by therapists (such as physiotherapy) and complementary medicine practitioners (such as acupuncturists) if it is needed as part of your treatment in hospital.
Specialists' fees	Paid in full	Paid in full	Paid in full	Paid in full	We pay specialists' fees for treatment you receive in hospital if this does not include a surgical operation, for example if you are in hospital for treatment of a medical condition such as pneumonia. If your treatment includes a surgical operation we will only pay specialists' fees if the attendance of a specialist is medically necessary, for example, in the rare event of a heart attack following a surgical operation.
Prophylactic surgery	Paid in full	Paid in full	Paid in full	Paid in full	We may pay subject to Bupa Global 's medical policy criteria, for example, a mastectomy when there is a significant family history and/or you have a positive result from genetic testing. Please contact us for pre-authorisation before proceeding with treatment . Benefit will not be paid unless pre-authorisation has been provided.
Prosthetic implants and appliances	Paid in full	Paid in full	Paid in full	Paid in full	We pay for a prosthetic implant needed as part of your treatment. By this, we mean an artificial body part or appliance which is designed to form a permanent part of your body and is surgically implanted for one or more of the following reasons: o to replace a joint or ligament o to replace one or more heart valves o to replace the aorta or an arterial blood vessel o to replace a sphincter muscle o to replace a sphincter muscle o to replace the lens or cornea of the eye o to act as a heart pacemaker o to remove excess fluid from the brain o to control urinary incontinence (bladder control) o to reconstruct a breast following surgery for cancer when the reconstruction is carried out as part of the original treatment for the cancer and you have obtained our written consent before receiving the treatment o to restore vocal function following surgery for cancer We also pay for the following appliances: o a knee brace which is an essential part of a surgical operation for the repair to a cruciate (knee) ligament, or o a spinal support which is an essential part of a surgical operation to the spine

In-patient and day-case treatment (continued)

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Reconstructive surgery	Paid in full	Paid in full	Paid in full	Paid in full	We pay for treatment to restore your appearance after an illness, injury or surgery. We may pay for surgery when the original illness, injury or surgery and the reconstructive surgery take place during your current continuous cover. Please contact us for pre-authorisation before proceeding with any reconstructive surgery. Benefit will not be paid unless pre-authorisation has been provided.
Surgical operations, including pre- and post-operative care	Paid in full	Paid in full	Paid in full	Paid in full	We pay surgeons' and anaesthetists' fees for a surgical operation, including all pre- and post-operative care. Note: we do not pay for drugs and surgical dressings you receive for out-patient treatment or use at home unless you have Company Gold or Gold Superior cover (see 'Prescribed drugs and dressings' in this section and 'Drugs and dressings' in the 'What is not covered?' section) this benefit does not include follow-up consultations with your consultant, as these are paid under the consultants' fees for consultations benefit
Theatre charges	Paid in full	Paid in full	Paid in full	Paid in full	We pay for use of an operating theatre.

Further benefits

Important

These are the additional benefits provided by **your** membership of the Company plan.

These benefits may be in-patient, out-patient or day-case.

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Advanced imaging	Paid in full	Paid in full	Paid in full	Paid in full	We pay for magnetic resonance imaging (MRI), computed tomography (CT) and positron emission tomography (PET) when recommended by your consultant or family doctor.
Cancer treatment	Paid in full	Paid in full	Paid in full		Once cancer is diagnosed, we pay fees that are related specifically to planning and carrying out treatment for cancer. This includes tests, scans, consultations and drugs (such as cytotoxic drugs or chemotherapy). If your treatment involves advanced therapy medicinal products (ATMP), this will be paid from the ATMP benefit.
Advanced therapy medicinal products (ATMPs)	Paid in full, one course of treatment for each condition per lifetime	Paid in full, one course of treatment for each condition per lifetime	Paid in full, one course of treatment for each condition per lifetime	Paid in full, one course of treatment for each condition per lifetime	We pay for ATMP treatment if it is: output administered by a specialist in the country where you receive it, and; approved by the licensing authority in the country where you receive it, for your condition, stage of disease and stage of treatment that you have, and; endorsed by an independent specialist appointed by Bupa Global who confirms it: as medically appropriate, based on established medical practice, or is provided under a registered and ethically approved study (in this case we will not apply the 'experimental or unproven treatment' exclusion). Please contact us for pre-authorisation before proceeding with treatment.
Durable medical equipment	Not covered	Not covered	We pay up to SGD 7,050, GBP 3,000, USD 5,100 or EUR 3,750 each membership year	We pay up to SGD 7,050, GBP 3,000, USD 5,100 or EUR 3,750 each membership year	We pay for durable medical equipment that: o can be used more than once o is not disposable o is used to serve a medical purpose o is not used in the absence of a disease, illness or injury and o is fit for use in the home For example oxygen supplies or wheelchairs.

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Bupa LifeWorks, your Global Employee Assistance Programme	Included	Included	Included	Included	We pay in full for up to 5 counselling sessions, per issue, each membership year No limit applies to the number of issues per year. Bupa LifeWorks, your global Employee Assistance Programme, provides 24/7 confidential support from a specialist, plus a wealth of expert tips and toolkits to support your wellbeing, at work and at home. Note: The overall annual maximum benefit limit does not apply. Important. support and advice provided through this service does not confirm that any related treatment or additional support which may be discussed would be covered under your health plan. For full details of how to use this service and how it works, please see the Bupa LifeWorks section of this membership guide.
Healthline services	Included	Included	Included	Included	This is a telephone advice line which offers help 24 hours a day, 365 days a year. Please call +44 (0) 1273 333 911 at any time when you need to. The following are some of the services that may be offered by telephone: general medical information from a health professional medical referrals to a specialist or hospital medical service referral (ie locating a specialist) and assistance arranging appointments inoculation and visa requirements information mergency message transmission interpreter and embassy referral Note: treatment arranged through this service may not be covered under your plan. Please check your cover before proceeding.
HIV/AIDS drug therapy including ART	Not covered	We pay up to SGD 27,600, GBP 12,000, USD 20,000 or EUR 15,000 each membership year	We pay up to SGD 27,600, GBP 12,000, USD 20,000 or EUR 15,000 each membership year	We pay up to SGD 27,600, GBP 12,000, USD 20,000 or EUR 15,000 each membership year	We pay for HIV/AIDS drug therapy. Note: we pay for treatment that is not drug therapy or ART from your in-patient treatment or out-patient benefits Note (for Essential members only): We pay for in-patient treatment of HIV/AIDS. This does not include any drug therapy or ART.
Home nursing after in-patient treatment	We pay up to SGD 280, GBP 120, USD 200 or EUR 150 each day up to a maximum of 10 days each membership year	We pay up to SGD 470, GBP 200, USD 340 or EUR 250 each day up to a maximum of 20 days each membership year	Paid in full up to a maximum of 30 days each membership year	Paid in full up to a maximum of 30 days each membership year	We pay for home nursing after eligible in-patient treatment. We pay if the home nursing: oursign is needed to provide medical care, not personal assistance oursign is necessary, meaning that without it you would have to stay in hospital oursign starts immediately after you leave hospital oursign is provided by a qualified nurse in your home, and oursign is prescribed by your consultant

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Hospice and palliative care	We pay up to SGD 56,600, GBP 24,000, USD 41,000 or EUR 30,000 maximum benefit for the whole of your membership	We pay up to SGD 56,600, GBP 24,000, USD 41,000 or EUR 30,000 maximum benefit for the whole of your membership	We pay up to SGD 56,600, GBP 24,000, USD 41,000 or EUR 30,000 maximum benefit for the whole of your membership	We pay up to SGD 56,600, GBP 24,000, USD 41,000 or EUR 30,000 maximum benefit for the whole of your membership	If you need in-patient, day-case or out-patient care or treatment following the diagnosis that your condition is terminal, when treatment can no longer be expected to cure your condition, we pay for your physical, psychological, social and spiritual care as well as hospital or hospice accommodation, nursing care and prescribed drugs. The amount shown here is the total amount we shall pay for these expenses during the whole of your lifetime of Bupa, whether continuous or not.
In-patient cash benefit	We pay SGD 210, GBP 90, USD 150 or EUR 110 each night up to 20 nights each membership year	We pay SGD 210, GBP 90, USD 150 or EUR 110 each night up to 20 nights each membership year	We pay SGD 210, GBP 90, USD 150 or EUR 110 each night up to 20 nights each membership year	We pay SGD 210, GBP 90, USD 150 or EUR 110 each night up to 20 nights each membership year	This benefit is paid instead of any other benefit for each night you receive eligible in-patient treatment without charge. To claim this benefit, please ask the hospital to sign and stamp your claim form. Then send the completed form to us with a covering letter stating that you were treated with no charge. Please note that you need to ensure that the medical section of your claim form is completed by your consultant .
Kidney dialysis	Paid in full	Paid in full	Paid in full	Paid in full	We pay for kidney dialysis - provided as In-patient, day-case or as an out-patient.
Local air ambulance	Paid in full	Paid in full	Paid in full	Paid in full	We pay for medically necessary travel for you to be transported by local air ambulance such as a helicopter, when related to eligible in-patient treatment or day-case treatment, either: of from the location of an accident to hospital, or for a transfer from one hospital to another when it is appropriate for this method of transfer to be used to transport you over short journeys of up to 100 miles/160 kilometres. This benefit does not include mountain rescue. Note: this benefit does not include evacuation if the treatment you need is not available locally.
Local road ambulance	Paid in full	Paid in full	Paid in full	Paid in full	We pay for medically necessary travel by local road ambulance when related to eligible in-patient treatment or day-case treatment .

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Maternity cover (after 10 months' membership)	Not covered	Maternity and childbirth:	Maternity and childbirth:	Maternity and childbirth:	We pay maternity benefits only after you have been covered under the plan for 10 months. Maternity and childbirth (after 10 months' membership)
		We pay up to SGD 11,250, GBP 4,800, USD 8,150 or EUR 6,000 each membership year	We pay up to SGD 16,950, GBP 7,200, USD 12,250 or EUR 9,000 each membership year	We pay up to SGD 22,500, GBP 9,600, USD 16,300 or EUR 12,000 each membership year	These benefits include for example: o ante natal care such as ultrasound scans hospital charges, obstetricians' and midwives' fees for pregnancy and childbirth post natal care required by the mother immediately following normal childbirth, such as stitches
					Treatment for
		Childbirth at home or birthing centre:	Childbirth at home or birthing centre:	Childbirth at home or birthing centre:	abnormal cell growth in the womb (hydatidiform mole)foetus growing outside the womb (ectopic pregnancy)
		We pay up to SGD 1,800, GBP 780,	We pay up to SGD 1,800, GBP 780,	We pay up to SGD 1,800, GBP 780,	are not covered from this benefit but may be covered by your other benefits.
		USD 1,300 or EUR 975 each membership	USD 1,300 or EUR 975 each membership	USD 1,300 or EUR 975 each membership	(Other conditions arising from pregnancy or childbirth which could also develop in people who are not pregnant are not covered by this benefit but may be covered by your other benefits).
		year	year	year	Note: routine care for your baby We pay for routine care for the baby, for up to seven days following birth, from the mother's maternity benefit. Any non-routine care, if eligible, is paid from the baby's newborn care benefit, not from the mother's maternity benefit.
		Medically essential Caesarean section:	Medically essential Caesarean section:	Medically essential Caesarean section:	Your baby is also covered for up to seven days routine care following birth if your baby was born to a surrogate mother and you, as the intended parent, have been covered on the plan for 10 months when the baby is born.
		We pay up to SGD 29,700, GBP 12,600, USD 21,500 or EUR 15,750 each membership year	We pay up to SGD 35,200, GBP 15,000, USD 25,500 or EUR 18,750 each membership year	We pay up to SGD 39,350, GBP 16,800, USD 28,500 or EUR 21,000 each membership year	Childbirth at home or birthing centre (after 10 months' membership) This benefit includes obstetricians' and midwives' fees for delivering your baby at home or a birthing centre. Medically Essential Caesarean Section (after 10 months' membership) This benefit includes hospital, obstetricians' and other medical fees for the cost of the delivery of your baby by Caesarean section when medically essential for example, non progression during labour leading to emergency Caesarean section (eg dystocia, foetal distress, haemorrhage) provided the mother has been a member of this plan for at least 10 months before delivery.
		Complications of maternity and childbirth:	Complications of maternity and childbirth:	Complications of maternity and childbirth:	Note: if we are unable to determine that your Caesarean section was medically essential, it will be paid from your maternity and childbirth benefit limit.
		Paid in full	Paid in full	Paid in full	Complications of maternity and childbirth (after 10 months' membership) Treatment which is medically necessary as a direct result of pregnancy and childbirth complications.
					By complications we mean those conditions which only ever arise as a direct result of pregnancy or childbirth for example pre- eclampsia, threatened miscarriage, gestational diabetes, still birth.
					Please contact us for pre-authorisation where possible. If you require an emergency admission as a direct result of pregnancy and childbirth complications, please contact us within 48 hours of your admission.
					Please also see the section 'Adding dependants' in your 'How to use your plan' booklet.
					Please see surrogate parenting, congenital and hereditary conditions in the 'What is not covered?' section.

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Newborn care	We pay SGD 207,000, GBP 90,000, USD 150,000 or EUR 110,000 maximum benefit for all treatment received during the first 90 days following birth	We pay SGD 207,000, GBP 90,000, USD 150,000 or EUR 110,000 maximum benefit for all treatment received during the first 90 days following birth	We pay SGD 207,000, GBP 90,000, USD 150,000 or EUR 110,000 maximum benefit for all treatment received during the first 90 days following birth	We pay SGD 207,000, GBP 90,000, USD 150,000 or EUR 110,000 maximum benefit for all treatment received during the first 90 days following birth	All treatment (including routine preventive care, check-ups and immunisations) required for a newborn during the first 90 days' following birth shall be covered by this newborn care benefit. The newborn care benefit is paid instead of any other benefit. Newborn children must have their own membership and must be registered on a Bupa Global plan before this benefit can be claimed. Please see 'Adding dependants' section.
Prosthetic devices	We pay a maximum benefit of SGD 5,550, GBP 2,400, USD 4,000, EUR 3,000 for each device	We pay a maximum benefit of SGD 7,050, GBP 3,000, USD 5,100 or EUR 3,750 for each device	We pay a maximum benefit of SGD 9,400, GBP 4,000, USD 6,800 or EUR 5,000 for each device	Paid in full	We pay for the initial prosthetic device needed as part of your treatment. By this we mean an external artificial body part, such as a prosthetic limb or prosthetic ear which is required at the time of your surgical procedure. We do not pay for any replacement prosthetic devices for adults including any replacement devices required in relation to a pre-existing condition. We will pay for the initial and up to two replacements per device for children under the age of 16 years.
Rehabilitation	We pay in full for up to 42 days of treatment (which may be in-patient treatment or day-case treatment) each membership year	We pay in full for up to 42 days of treatment (which may be inpatient treatment, day-case treatment or outpatient treatment) each membership year	We pay in full for up to 42 days of treatment (which may be inpatient treatment, day-case treatment or outpatient treatment) each membership year	day-case treatment or out-	We pay in full for up to 42 days of rehabilitation treatment (which may be inpatient treatment, day-case treatment or outpatient treatment) each membership year We pay for rehabilitation, including room, board and a combination of therapies such as physical, occupational and speech therapy after an event such as a stroke. We do not pay for room and board for rehabilitation when the treatment being given is solely physiotherapy. We pay for rehabilitation, only when you have received our pre-authorisation before the treatment starts, for up to 42 days' treatment in each membership year For in-patient treatment one day is each overnight stay and for day-case treatment and out-patient treatment, one day is counted as any day on which you have one or more appointments for rehabilitation treatment. We only pay for rehabilitation where it: starts within 6 weeks of in-patient treatment which is covered by your membership (such as trauma or stroke), and arises as a result of the condition which required the in-patient treatment or is needed as a result of such treatment given for that condition Note: in order to give pre-authorisation, we must receive full clinical details from your consultant; including your diagnosis, treatment given and planned, and proposed discharge date if you receive rehabilitation. Note (for Essential members only): We do not pay for any out-patient rehabilitation.

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Transplant services	Paid in full	Paid in full	Paid in full	Paid in full	We pay for transplant services that you need as a result of an eligible condition. We pay medical expenses if you need to receive a cornea, small bowel, kidney, kidney/pancreas, liver, heart, lung, or heart/lung transplant. We also pay for bone marrow transplants (either using your own bone marrow or that of a compatible donor) and peripheral blood stem cell transplants, with or without high dose chemotherapy. We do not pay for costs associated with the donor or the donor organ. Note (for Essential members only): We do not pay for any out-patient treatment associated with a transplant, either before or after that transplant takes place, including consultations, diagnostic tests, or drugs prescribed for use as an out-patient, including anti-rejection drugs. Note (for Classic members only): We do not pay for any drugs prescribed for use as an out-patient, including anti-rejection drugs.
					Note (for Gold and Gold Superior members only): Any drugs prescribed for use as an out-patient, including anti-rejection drugs are paid from your prescribed drugs and dressings benefit.
					Please see donor organs in the 'What is not covered?' section.

Optional benefits, if purchased

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
U.S. cover	100 percent of eligible costs in network. Reasonable and Customary costs out of network. In-patient treatment or day-case treatment, cancer treatment, MRI, CT and PET scans must be pre-authorised or only 50% of eligible costs may be payable.	100 percent of eligible costs in network. Reasonable and Customary costs out of network. In-patient treatment or day-case treatment, cancer treatment, MRI, CT and PET scans must be pre-authorised or only 50% of eligible costs may be payable	100 percent of eligible costs in network. Reasonable and Customary costs out of network. In-patient treatment or day-case treatment, cancer treatment, MRI, CT and PET scans must be pre-authorised or only 50% of eligible costs may be payable.	100 percent of eligible costs in network. Reasonable and Customary costs out of network. In-patient treatment or day-case treatment, cancer treatment, MRI, CT and PET scans must be pre-authorised or only 50% of eligible costs may be payable.	Pre-authorisation and the U.S. provider network If you have U.S. cover, then before any in-patient treatment or day-case treatment, cancer treatment, MRI, CT and PET scans in the U.S., you must contact our dedicated team for pre-authorisation. Please contact them by calling 844 369 3797 (from inside the U.S.), or +1 844 369 3797 (from outside the U.S.). In-patient treatment, day-case treatment, cancer treatment, MRI, CT and PET scans received in the U.S. without pre-authorisation may not be paid beyond 50%. Any pre-authorised treatment costs are covered according to this table of benefits. Our U.S. Service Partner uses a national network of hospitals, clinics and medical practitioners. This is the U.S. provider network. Our dedicated team can help you to find a hospital or clinic in the U.S. provider network, when you contact them for pre-authorisation. When eligible treatment takes place in the U.S. using the U.S. provider network, benefit is paid at 100 percent, once any co-insurance or deductible amount which may apply, and which you are responsible to pay, has been deducted from the claimed amount. Where eligible treatment takes place in the U.S. but outside the U.S. provider network, benefit is paid at Reasonable and Customary costs. Please see the "Our approach to costs" section of this membership guide. Please also see U.S. treatment in the 'What is not covered?' section.
Dental treatment	Not covered	We pay up to SGD 2,800, GBP 1,200, USD 2,000 or EUR 1,500 maximum benefit for each membership year	We pay up to SGD 2,800, GBP 1,200, USD 2,000 or EUR 1,500 maximum benefit for each membership year	We pay up to SGD 5,700, GBP 2,400, USD 4,100 or EUR 3,000 maximum benefit for each membership year	We pay (Classic and Gold members): 100 percent of preventive treatment (such as check-ups, X-rays, scale and polishing) 80 percent of routine treatment (such as fillings, extractions and root canal therapy) 50 percent of major restorative (such as crowns, bridges or implants) 50 percent of orthodontic treatment of overbite or under bite, up to the age of 19. We pay (Gold Superior members): 100 percent of preventive treatment (such as check-ups, X-rays, scale and polishing) 100 percent of routine treatment (such as fillings, extractions and root canal therapy) 50 percent of major restorative (such as crowns, bridges or implants) 50 percent of orthodontic treatment of overbite or under bite, up to the age of 19. Treatment must be provided by a dental practitioner. Note (for Gold Superior members only): This benefit is available only in conjunction with the optical benefit.
Optical (Dental treatment and optical must be purchased together)	Not covered	Not covered	Not covered	We pay up to SGD 590, GBP 250, USD 425 or EUR 315 maximum benefit for each membership year	We pay (Gold Superior members): o maximum of one eye test each membership year, which includes the cost of your consultation and sight/vision testing o 75 percent of eligible costs for spectacle and contact lenses which are prescribed to correct a sight/vision problem, such as short or long sight o 75 percent of eligible costs of spectacle frames only if you have been prescribed spectacle lenses, your spectacle lens prescription or invoice will be required in support of your claim for spectacle frames Note (for Gold Superior members only): This benefit is available only in conjunction with the dental treatment benefit.

Optional benefits, if purchased (continued)

Benefits	Essential	Classic	Gold	Gold Superior	Explanation of benefits
Assistance cover (Evacuation and Repatriation)					Your membership certificate will show if you have purchased this cover. Please see 'Assistance cover' section. The overall annual maximum benefit limit does not apply.

What is not covered?

In the 'Exclusion' section below, **we** list specific **treatments**, conditions and situations that **we** do not cover as part of **your** plan. In addition to these **you** may have personal exclusions or restrictions that apply to **your** plan, as shown on **your** membership certificate. No personal exclusions or restrictions shall apply where **we** have agreed with **your sponsor** that medical history has been disregarded.

Do you have cover for pre-existing conditions?

When **your sponsor** applied for **your** plan **you** may have been asked to provide all information about any disease, illness or injury for which **you** received medication, advice or **treatment**, or **you** had experienced symptoms before **you** became a customer - **we** call these **pre-existing conditions**.

Our medical team reviewed your medical history to decide the terms on which we offered you this plan. We may have offered to cover any pre-existing conditions, or decided to exclude specific pre-existing conditions or apply other restrictions to your plan. If we have applied any personal exclusion or other restrictions to your plan, this will be shown on your membership certificate. This means we will not cover costs for treatment of this pre-existing condition, related symptoms, or any condition that results from or is related to this pre-existing condition. Also we will not cover any pre-existing conditions that you did not disclose in your application.

If we have not applied a personal exclusion or restriction to your membership certificate, this means that any pre-existing conditions that you told us about in your application are covered under your plan. If you are unsure about anything in this section, please contact us for confirmation before you go for your treatment.

General Exclusions

The exclusions in this section apply in addition to and alongside any personal exclusions and restrictions explained above.

For all exclusions in this section, and for any personal exclusions or restrictions shown on your membership certificate, we do not pay for conditions which are directly related to:

- excluded conditions or treatments
- additional or increased costs arising from excluded conditions or **treatments**
- complications arising from excluded conditions or treatments

Important note:

Our global health plans are non-U.S. insurance products and accordingly are not designed to meet the requirements of the U.S. Patient Protection and Affordable Care Act (the Affordable Care Act). **Our** plans may not qualify as minimum essential coverage or meet the requirements of the individual mandate for the purposes of the Affordable Care Act, and **we** are unable to provide tax reporting on behalf of those U.S. taxpayers and other persons who may be subject to it. The provisions of the Affordable Care Act are complex and whether or not **you** or **your dependants** are subject to its requirements will depend on a number of factors. **You** should consult an independent professional financial or tax advisor for guidance. For customers whose coverage is provided under a group health plan, **you** should speak to **your** health plan administrator for more information.

Please note that, should **you** choose to have **treatment** or services with a benefit provider who is <u>not</u> part of **network**, **we** will only cover costs that are **Reasonable and Customary**. Additional rules may apply in respect of covered benefits received from an 'out-of-**network**' benefit provider in certain specific countries.

Exclusion	Notes	Rules
Artificial life maintenance		Including mechanical ventilation, where such treatment will not or is not expected to result in your recovery or restore you to your previous state of health.
		Example: We will not pay for artificial life maintenance when you are unable to feed and breathe independently and require percutaneous endoscopic gastrostomy (PEG) or nasal feeding for a period of more than 90 continuous days.
Birth control		Any type of contraception, sterilisation, termination of pregnancy or family planning.

Exclusion	Notes	Rules
Conflict and disaster		We shall not be liable for any claims which concern, are due to or are incurred as a result of treatment for sickness or injuries directly or indirectly caused by you putting yourself in danger by entering a known area of conflict (as listed below) and/or if you were an active participant or you have displayed a blatant disregard for your personal safety in a known area of conflict: o nuclear or chemical contamination o war, invasion, acts of a foreign enemy o civil war, rebellion, revolution, insurrection terrorist acts o military or usurped power o martial law o civil commotion, riots, or the acts of any lawfully constituted authority o hostilities, army, naval or air services operations whether war has been declared or not
Congenital conditions	Please see the table of benefits for details of your Newborn care limit.	Treatment received after the first 90 days following birth (or after the maximum benefit limit for Newborn care has been reached) for any abnormality, deformity, disease, illness or injury present at birth, whether diagnosed or not, except cancer.
Convalescence and admission for general care		Hospital accommodation when it is used solely or primarily for any of the following purposes: o convalescence, supervision, pain management or any other purpose other than for receiving eligible treatment, of a type which normally requires you to stay in hospital receiving general nursing care or any other services which do not require you to be in hospital, and could be provided in a nursing home or other establishment that is not a hospital receiving services from a therapist or complementary medicine practitioner receiving services which would not normally require trained medical professionals such as help in walking, bathing or preparing meals
Cosmetic treatment		Treatment undergone for cosmetic or psychological reasons to improve your appearance, such as a re-modelled nose, facelift, abdominoplasty, or cosmetic dentistry. This includes: o dental implants to replace a sound natural tooth hair transplants for any reason treatment related to or arising from the removal of non-diseased, or surplus or fat tissue, whether or not it is needed for medical or psychological reasons any treatment for a procedure to change the shape or appearance of your breast(s) whether or not it is needed for medical or psychological reasons: unless for reconstruction carried out as part of the original treatment for the cancer, when you have obtained our written consent before receiving the treatment (see 'Reconstructive or remedial surgery' in this section) Examples: we do not pay for breast reduction for backache or gynaecomastia (the enlargement of breasts in men) we do not pay for treatment of keloid scars. We also do not pay for scar revision, even if the scar is causing a functional problem.
Deafness		Treatment for or arising from deafness or partial hearing loss caused by a congenital abnormality or ageing.
Dental treatment /gum disease	Please see dental treatment in the table of benefits. Please see accident related dental in the table of benefits.	This includes surgical operations for the treatment of bone disease when related to gum disease or damage, or treatment for, or arising from disorders of the temporomandibular joint. Examples: we do not pay for tooth decay, gum disease, jaw shrinkage or loss, damaged teeth.

Exclusion	Notes	Rules
Desensitisation and neutralisation		Treatment to de-sensitise or neutralise any allergic condition or disorder.
Developmental problems		Treatment for, or related to developmental problems, including: o learning difficulties, such as dyslexia o developmental problems treated in an educational environment or to support educational development
Donor organs		Treatment costs for, or as a result of the following: o transplants involving mechanical or animal organs o the removal of a donor organ from a donor o the removal of an organ from you for purposes of transplantation into another person o the harvesting and storage of stem cells, when this is carried out as a preventive measure against future possible diseases or illness o the purchase of a donor organ
Drugs and dressings (out-patient)	Exclusion applies to Essential and Classic cover only.	Any drugs or surgical dressings that are provided or prescribed for out-patient treatment , or for you to take home with you on leaving hospital , for any condition.
Experimental or unproven treatment		Clinical tests, treatments , equipment, medicines, devices or procedures that are considered to be unproven or investigational with regards to safety and efficacy. We do not pay for any test, treatment , equipment, medicine, device or procedure that is not considered to be in standard clinical use but is (or should, in Bupa's reasonable clinical opinion, be) under investigation in clinical trials with respect to its safety and efficacy. We do not pay for any tests, treatment , equipment, medicine, products or procedures used for purposes other than defined under its licence, unless this has been pre-authorised by Bupa Global in line with its criteria for standard clinical use. Standard clinical use includes: • treatment agreed to be "best" or "good practice" in national or international evidence-based (but not consensus-based) guidelines, such as those produced by NICE (National Institute for Health and Care Excellence) (excluding medicines approved though the UK Cancer Drugs Fund), Royal Colleges or equivalent national specialist bodies in the country of treatment ; the conclusions from independent evidence-based health technology assessment or systematic review (e.g. Hayes, CADTH, The Cochrane Collaboration, the NCCN level 1 or Bupa's in-house Clinical Effectiveness team) indicate that the treatment is safe and effective; where the treatment has received full regulatory approval by the licensing authority (e.g. U.S. Food and Drugs Administration (FDA), the European Medicines Agency (EMA), the Saudi Food and Drug Authority) in the location where the treatment has received full regulatory approval by the licensing authority (e.g. U.S. Food and Drugs Administration (FDA), the European Medicines Agency (EMA), the Saudi Food and Drug Authority) in the location where the member has requested treatment , and is duly licensed for the condition and patient population being requested (please note - full regulatory approval would require submission of data to the local licensing agency that adequate

Exclusion	Notes	Rules
Eyesight	Please see optical in the table of benefits.	Treatment , equipment or surgery to correct eyesight, such as laser treatment , refractive keratotomy (RK) and photorefractive keratotomy (PRK).
		Examples: we will not pay for routine eye examinations, contact lenses or spectacles. We will pay for eligible treatment or surgery of a detached retina, glaucoma, cataracts or keratoconus.
Family doctor treatment	Exclusion applies to Essential and Classic cover only.	Treatment or services carried out by a family doctor, including vaccinations
Footcare		Treatment for corns, calluses, or thickened or misshapen nails.
Genetic testing		Genetic tests, when such tests are solely performed to determine whether or not you may be genetically likely to develop a medical condition.
		Example: we do not pay for tests used to determine whether you may develop Alzheimer's disease, when that disease is not present.
Harmful or hazardous use of alcohol, drugs and/or medicines		Treatment for or arising:
		 directly or indirectly, from the deliberate, reckless (including where you have displayed a blatant disregard for your personal safety or acted in a manner inconsistent with medical advice), harmful and/or hazardous use of any substance including alcohol, drugs and/or medicines; and in any event, from the illegal use of any such substance
Health hydros, nature cure clinics or any establishment that is not a hospital		Treatment or services received in health hydros, nature cure clinics or any establishment that is not a hospital.
Hereditary conditions		Treatment of abnormalities, deformities, diseases or illnesses that are only present because they have been passed down through the generations of your family, except cancer.
Illegal activity		We will not pay for treatment which arises, directly or indirectly, as result of your deliberate or reckless participation (whether actual or attempted) in any illegal act, including road traffic offenses.
Infertility treatment		Treatment to assist reproduction, including but not limited to IVF treatment.
		Note: we pay for reasonable investigations into the causes of infertility if:
		 you had not been aware of any problems before joining, and you have been a member of this plan (or any Bupa administered plan which included cover for this type of investigation) for a continuous period of two years before the investigations start
		Once the cause is confirmed, we will not pay for any additional investigations in the future.
Maternity	Exclusion applies to Essential cover only	Treatment for maternity or for any condition arising from maternity except the following conditions and treatments:
		 abnormal cell growth in the womb (hydatidiform mole) foetus growing outside of the womb (ectopic pregnancy) other conditions arising from pregnancy or childbirth, but which could also develop in people who are not pregnant
Obesity		Treatment for, or required as a result of obesity.

Exclusion	Notes	Rules
Persistent vegetative state (PVS) and neurological damage		We will not pay for in-patient treatment for more than 90 continuous days for permanent neurological damage or if you are in a persistent vegetative state.
Physical aids and devices		Any physical aid or device which is not a prosthetic implant, prosthetic device, or defined as an appliance .
		Examples: we will not pay for hearing aids, spectacles, contact lenses, crutches or walking sticks.
Pre-existing conditions	Please note: this exclusion does not apply if your sponsor has purchased cover with medical history disregarded. If you are unsure whether you have this cover, please contact the customer services helpline. For pre-existing conditions for newborns, please see the exclusions for congenital and hereditary conditions in this section.	Any treatment for a pre-existing condition , related symptoms, or any condition that results from or is related to a pre-existing condition . Please contact us before your renewal date if you or your dependants have personal exclusion(s) and would like us to review a personal exclusion. We may remove your exclusion if, in our opinion, no further treatment will be either directly or indirectly required for the condition, or for any related condition. There are some personal exclusions that, due to their nature, we will not review. To carry out a review, we may ask for an up to date medical report from your family doctor or consultant . Any costs incurred in obtaining these details are not covered under your plan and are your responsibility
Preventive and wellness treatment	Please see wellness and full health screening in the table of benefits.	Health screening, including routine health checks, or any preventive treatment . Note: we may pay for prophylactic surgery when: o there is a significant family history of the disease for example ovarian cancer, which is part of a genetic cancer syndrome, and/or o you have positive results from genetic testing (please note that we will not pay for the genetic testing) Please contact us for pre-authorisation before proceeding with treatment . It may be necessary for us to seek a second opinion as part of our pre-authorisation process.
Reconstructive or remedial surgery		Treatment required to restore your appearance after an illness, injury or previous surgery, unless: o the treatment is a surgical operation to restore your appearance after an accident, or as the result of surgery for cancer, if either of these takes place during your current continuous membership of the plan o the treatment is carried out as part of the original treatment for the accident or cancer o you have obtained our written consent before the treatment takes place
Sexual problems/gender issues		Treatment of any sexual problem including impotence (whatever the cause) and sex changes or gender reassignments.
Sleep disorders		Treatment, including sleep studies, for insomnia, sleep apnoea, snoring, or any other sleep-related problem.

Exclusion	Notes	Rules
Speech disorders		Treatment for speech disorders, including stammering or speech developmental delays, unless all of the following apply: o the treatment is short term therapy which is medically necessary as part of active treatment for an acute condition such as a stroke, o the speech therapy takes place during and/or immediately following the treatment for the acute condition, and o the speech therapy is recommended by the consultant in charge of your treatment, and is provided by a therapist in which case we may pay at our discretion.
Stem cells		We do not pay for the harvesting or storage of stem cells. For example ovum, cord blood or sperm storage.
Surrogate parenting	Please also see maternity cover in the table of benefits.	Treatment directly related to surrogacy. This applies: o to you if you act as a surrogate, and o to anyone else acting as a surrogate for you
Travel costs for treatment		Any travel costs related to receiving treatment , unless otherwise covered by: o local air ambulance benefit, o local road ambulance benefit, or o Assistance cover Examples: o we do not pay for taxis or other travel expenses for you to visit a medical practitioner o we do not pay for travel time or the cost of any transport expenses charged by a medical practitioner to visit you
Unrecognised medical practitioner, provider or facility, hospital or healthcare facility		 Treatment provided by a medical practitioner, hospital or healthcare facility which are not recognised by the relevant authorities in the country where the treatment takes place as having specialised knowledge, or expertise in, the treatment of the disease, illness or injury being treated. Self treatment or treatment provided by anyone with the same residence, Family Members (persons of a family, related to you by blood or by law or otherwise). A full list of the family relationships falling within this definition are available on request. Treatment provided by a medical practitioner, hospital or healthcare facility to whom we have sent a written notice that we no longer recognise them for the purposes of our plans. You can contact us by telephone for details of benefit providers we have sent written notice to or visit Facilities Finder at www.bupaglobal.com/en/facilities/finder

Exclusion	Notes	Rules
U.S. treatment		If U.S. cover has not been purchased, then any treatment or services, received in the U.S. are ineligible:

Pre-authorisation

This section contains rules and information about what pre-authorisation means and how it works.

We would like to make **you** aware that there are certain benefits which **you** must receive preauthorisation for. These are detailed in **your** 'Table of Benefits'. Benefit may not be paid unless preauthorisation has been provided.

What pre-authorisation means

If **we** pre-authorise **your treatment**, this means that **we** will pay up to the limits of **your** plan provided that all of the following requirements are met:

- the **treatment** is eligible **treatment** that
- o is covered by **your** plan
- you have an active membership at the time that treatment takes place
- o **your** premiums are paid up to date
- the treatment carried out matches the treatment authorised
- you have provided a full disclosure of the condition and treatment required
- you have enough benefit entitlement to cover the cost of the treatment
- your condition is not a pre-existing condition (see the 'What is not covered?' section)
- the treatment is medically necessary
- the treatment takes place within 31 days after pre-authorisation is given

From time to time **we** may ask **you** for more detailed medical information, for example, to rule out any relation to a **pre-existing condition**. **We** may require that **you** have a medical examination by an independent **medical practitioner** appointed by **us** (at **our** cost) who will then provide **us** with a medical report. If this information is not provided in a timely manner once requested this may result in a delay in pre-authorisation and to **your** claims being paid. If this information is not provided to **us** at all this may result in **your** claims not being paid.

Treatment we can pre-authorise

We can pre-authorise in-patient treatment and day-case treatment, cancer treatment and MRI, CT or PET scans.

Direct settlement/pay and claim

Direct settlement is where the provider of **your treatment** claims directly from **us**, making things easier for **you**. The alternative is for **you** to pay and then claim back the costs from **us**.

We aim to arrange direct settlement wherever possible, but it has to be with the **agreement** of whoever is providing the **treatment**. In general, direct settlement can only be arranged for **inpatient treatment** or **day-case treatment**.

Direct settlement is easier for **us** to arrange if **you** pre-authorise **your treatment** first, or if **you** use a participating **hospital** or clinic. Please note that direct settlement will not be available outside of restricted **networks** in countries where **we** have these in place. This means that if **you** decide to have **your treatment** at a **hospital** which is not in the restricted **network**, **you** must pay the cost of **your treatment** to the provider and submit **your** claim with proof of payment to **us**.

Length of stay (in-patient treatment)

Your pre-authorisation will specify an approved length of stay for in-patient treatment. This is the number of nights in hospital that we will cover you for. If your treatment will take longer than this approved length of stay, then you or your consultant must contact us for an extension to the pre-authorisation.

Treatment in the U.S.

All **in-patient treatment** and **day-case treatment**, cancer **treatment** and MRI, CT or PET scans in the U.S. must be pre-authorised. If **you** are going to receive any of these **treatments**, ask **your** medical provider to contact **our** dedicated team for pre-authorisation. All the information they need is on **your** membership card.

We have made special arrangements if you need to have **treatment** or be hospitalised or visit a doctor in the U.S. These include access to a select **network** of quality medical providers and direct settlement of all covered expenses when you receive **treatment** in a **network hospital**.

Treatment which has not been pre-authorised

If you choose not to get your in-patient treatment and day-case treatment, cancer treatment and MRI, CT or PET scans in the U.S. pre-authorised, we will only pay 50 percent towards the cost of covered treatment.

Of course **we** understand that there are times when you cannot get your treatment pre-authorised, such as in an **emergency**. If **you** are taken to **hospital** in an **emergency**, it is important that you arrange for the **hospital** to contact **us** within 48 hours of **your** admission, or as soon as reasonably possible in the circumstances. **We** can then make sure you are getting the right care, and in the right place. If **vou** have been taken to a **hospital** which is not part of the **network** and, if it is the best thing for **you**, **we** may arrange for **you** to be moved to a **network hospital** to continue your treatment once you are stable. Should you decline to transfer to a provider in **network** (should this be offered to be arranged, where medically appropriate) only the Reasonable and **Customary** costs of any covered **treatment** or services received following the date of the transfer being offered will be paid (after any applicable coinsurance or deductible has been deducted).

If we have been notified within 48 hours of an **emergency** admission to **hospital**, we will not ask **you** to share the cost of **your treatment**.

Out of network treatment

Even if **your treatment** in the U.S. has been preauthorised, but **you** choose to use a **hospital**, clinic or **medical practitioner** out of **network**, **we** will only pay **Reasonable and Customary** costs towards the cost of covered **treatment**. Please see the "**Our** approach to costs" section of this membership guide.

There may be times when it is not possible for **you** to be treated at a **network hospital**. These include:

- where there is no **network hospital** within 30 miles of **your** address, and
- when the treatment you need is not available in the network hospital

In these cases, **we** will not ask **you** to share the cost of **your treatment**.

Important rules

Please note that pre-authorisation is only valid if all the details of the authorised **treatment**, including dates and locations, match those of the **treatment** received. If there is a change in the **treatment** required, if **you** need to have further **treatment**, or if any other details change, then **you** or **your consultant** must contact **us** to pre-authorise this separately. **We** make **our** decision to approve **your treatment** based on the information given to **us**. **We** reserve the right to withdraw **our** decision if additional information is withheld or not given to **us** at the time the decision is being made.

We reserve the right to withdraw or amend our decision if information is subsequently received that may be contradictory to the information initially given to us at the time the decision is being made. Failure to comply with any request for additional information may be deemed to be indicative of fraudulent activities. Should such a failure occur, information may be disclosed to third parties (including other insurers) with the intention of preventing and detecting fraud.

Assistance Cover

(optional if purchased)

This section contains the rules and information for Assistance cover, an optional benefit which helps **you** if **you** need to travel to get the **treatment** that **you** need.

Note: there are two levels of Assistance cover: Evacuation and Repatriation. **Your** membership certificate will show if **you** have Evacuation or Repatriation but **you** can visit the MembersWorld website or contact the customer services helpline if **you** are unsure.

What is Assistance cover?

When the **treatment you** need is not available locally, the Evacuation and Repatriation options both cover **you** for reasonable transport costs to the nearest appropriate place of **treatment** where the **treatment** that **you** need is available, if it is not available locally. Repatriation also gives **you** the option of returning to **your specified country of nationality** or **your specified country of residence** when the **treatment** is not available locally.

We may not be able to arrange Evacuation or Repatriation in cases where the local situation makes it impossible, unreasonably dangerous or impractical to enter the area; for example from an oil rig or within a war zone.

Assistance cover-general rules

The following rules apply to both the Evacuation and Repatriation levels of cover:

- you must contact our appointed representatives for confirmation before you travel, on +44 (0) 1273 333 911
- our appointed representatives must agree the arrangements with you
- Assistance cover is applicable for in-patient treatment and day-case treatment only
- the treatment must be recommended by your consultant or family doctor and, for medical reasons, not available locally
- the treatment must be eligible under your plan
- you must have cover for the country you are being treated in, for example the U.S.
- you must have the appropriate level of Assistance cover in place before you need the treatment

Evacuation or Repatriation will not be eligible if **you** were aware of the symptoms of **your** condition before applying for Assistance cover.

We will not approve a transfer which in **our** reasonable opinion is inappropriate based on established clinical and medical practice, and **we** are entitled to conduct a review of **your** case, when it is reasonable for **us** to do so. Evacuation or Repatriation will not be authorised if this would be against medical advice.

How to arrange your Evacuation or Repatriation

Arrangements for Evacuation or Repatriation will be made by **our** appointed representatives and must be confirmed in advance by calling + 44 (0) 1273 333 911. **You** must provide **us** with any information or proof that **we** may reasonably ask **you** for to support **your** request. **We** will only pay if all arrangements are agreed in advance by **Bupa Global**'s appointed representatives.

Evacuation cover:

What we will pay for

If **you** have Evacuation cover it will be shown on **your** membership certificate. If **you** are still unsure **you** can visit **our** MembersWorld website or contact the customer services helpline.

- We will pay in full for your reasonable transport costs for in-patient treatment or day-case treatment. It may also be authorised if you need advanced imaging or cancer treatment such as radiotherapy or chemotherapy.
- We will only pay for Evacuation to the nearest place where the required treatment is available when the required treatment is not available locally. This could be to another part of the country that you are in, and may not be your home country.
- We will pay for the reasonable travel costs for a relative or your partner to accompany you, but only if it is medically necessary.
- We will also pay for the reasonable costs of yours and your relative or partner's return journey to the place you were evacuated from.
 All arrangements for your return should be approved in advance by Bupa Global or our

appointed representatives.

We will pay for either:

- the reasonable cost of the return journey by the most direct route available by land or sea, or
- the cost of an economy class air ticket by the most direct route available, whichever is the lesser amount
- we will pay reasonable costs for the transportation only of your body, subject to airline requirements and restrictions, to your home country, in the event of your death while you are away from home.
 We do not pay for burial or cremation, the cost of burial caskets, or the transport costs for someone to collect or accompany your remains

Note: **we** do not pay for any other costs related to the evacuation such as hotel accommodation or taxis. Costs of any **treatment you** receive are not payable under Evacuation cover, but are payable from **your** medical cover as described in the 'What is covered?' section.

Please also note that for medical reasons the member receiving **treatment** may travel in a different class from their companion.

Repatriation cover:

What we will pay for

If **you** have Repatriation cover it will be shown on **your** membership certificate. If **you** are still unsure **you** can visit **our** MembersWorld website or contact the customer services helpline. Repatriation cover also includes Evacuation cover — see above.

- We will pay in full for your reasonable transport costs for in-patient treatment or day-case treatment.
- We will pay for repatriation to your specified country of nationality or your specified country of residence, when the required treatment is not available locally.
- **We** will pay for one repatriation for each illness or injury per lifetime.

- We will pay the reasonable costs for a relative or your partner to accompany you to your specified country of nationality or your specified country of residence if we have authorised this in advance of the repatriation.
- We will also pay an allowance of up to SGD 70, GBP 25, USD 50 or EUR 37 per day for up to 10 days to cover the living expenses of the person accompanying you.
- We will pay for you and the person accompanying you to return to where you were repatriated from. All arrangements for your return must be approved in advance by Bupa Global or our appointed representatives.

We will pay for either:

- the reasonable cost of the return journey by the most direct route available by land or sea. or
- the cost of a scheduled return economy class air ticket by the most direct route available, whichever is the lesser amount
- we will pay reasonable costs for the transportation only of your body, subject to airline requirements and restrictions, to your home country, in the event of your death while you are away from home.
 We do not pay for burial or cremation, the cost of burial caskets, or the transport costs for someone to collect or accompany your remains

Note: **we** do not pay for any other costs related to the repatriation such as hotel accommodation or taxis. Costs of any **treatment you** receive are not payable under Repatriation cover, but are payable from **your** medical cover as described in the 'What is covered?' section.

Please also note that for medical reasons the member receiving **treatment** may travel in a different class from their companion.

Annual Deductibles

Please read this section if **you** have an **annual deductible** on **your** plan.

Important - please remember that:

- the annual deductible applies separately to each person included on your membership
- even if the amount you are claiming is less than the annual deductible, you should still submit a claim to us
- this is an annual deductible, therefore, if your first claim is towards the end of your membership year, and treatment continues over your renewal date, the annual deductible is payable separately for treatment received in each membership year
- if your claims are paid direct to your medical provider, you are responsible for paying any deductible shortfall to the provider after the claim has been assessed and paid

What is an annual deductible?

The **annual deductible** is the total value that **your** eligible claims must reach each **membership year** before **we** will start to pay any benefit.

For example, if **you** have an **annual deductible** of USD 500, the total value of **your** eligible claims must reach USD 500 before **we** will pay any benefit.

The **annual deductible** applies separately to each person on **your**, the **principal member's** membership.

The amount of **your annual deductible** will be shown on **your** membership certificate, which **you** can view online at **our** MembersWorld website. If **you** are unsure whether **your** cover includes an **annual deductible**, please contact **our** customer services helpline.

At any point **you** can check the amount of **your** remaining **annual deductible** by contacting **our** customer services helpline.

Annual deductibles are only available on the following levels of cover:

- Essential
- Classic
- Gold

The following levels of cover do not qualify for annual deductibles:

- Classic with dental
- Gold with dental
- Gold Superior
- Gold Superior with optical and dental

How an annual deductible works

If a claim is smaller than **your** remaining **annual deductible**, **you** must still submit it to **us** as normal. **We** will not pay any benefit, but the claim will count towards reaching **your annual deductible**. **We** will send **you** a statement informing **you** how much is left.

If an eligible claim exceeds **your** remaining **annual deductible**, **we** will pay the amount of the claim less the remaining **annual deductible**.

Once **your annual deductible** is reached, **we** will pay all eligible claims in full, up to the benefit limits of **your** plan.

How claims are paid to you

If **you** submit a claim and have asked **us** to pay **you**:

- your benefit will be paid less the amount of the annual deductible
- we will send you a statement showing how your claim has been settled, including any amounts set against the annual deductible

How claims are paid direct to your medical provider

If **you** have asked **us** to make a payment direct to **your** medical provider:

 we will send payment to the medical provider for the eligible claim. We will deduct from this payment the remaining annual deductible on your membership

- we will send you a statement as usual, confirming the amount that we have paid towards your claim
- you are responsible for paying any shortfall to the provider after your claim has been assessed and paid

You are responsible for paying the **annual deductible** in all circumstances.

Making a claim

We want it to be simple for **you** to make a claim. **We** try to pay providers directly but sometimes this isn't possible.

Claim forms

Before **we** can pay a claim, **we** need to make sure that it is a valid claim. The claim form gives **us** the information that **we** need to check that **your** claim is valid. Please make sure that **you** complete the form. If not, **we** may have to ask for more information. This can take time and delay any payment. An incomplete claim form is the most common reason for delayed payments.

You can:

- o complete a claim form in MembersWorld, or
- o contact **us** and **we** will send **you** one.

You must make a separate claim for each:

- member
- condition
- o in-patient or day-patient stay, and
- o currency of claim.

If **you** need **treatment** for more than six months, **we** can ask **you** to complete a new claim form.

What we need for your claim

We need to receive the completed form, with any invoices, receipts and prescriptions related to the claim. This must be within two years of receiving the **treatment**. We do not pay claims that we receive more than two years after **treatment** unless there is a good reason why you couldn't make the claim earlier.

More information

We may ask for more information about **your** claim. For example:

- medical reports or other information about your treatment
- the results of any medical examination by a medical practitioner who we appointed and that we paid for.

If **you** don't give **us** the information **we** ask for, **we** may not be able to pay **your** claim.

Important

We only pay for treatment:

- o **you** have while **you** are on the policy
- up to the benefit levels that apply at the time you have it
- o costs that are **reasonable and customary**.

We can't return original documents to you - for example invoices. However, when you make a claim, you can send us copies. If you do send an original document, we can send you a copy if you ask us.

Confirming a claim

If **you** are aged 18 or over, **we'll** explain to **you** how **we** have dealt with **your** claim. For **dependants** aged 17 and under, **we** will write to the **principal member**.

How we pay your claim

Where possible, **we** follow the instructions in the 'Payment details' section of the claim form.

Who we will pay

We only make payments to the:

- o member who received the **treatment**
- o provider of the **treatment**
- o principal member
- executor or administrator of the member's estate.

We pay a dependant only if:

- they received the **treatment**
- o they are aged 18 or over, and
- o we have their bank details.

We do not make payments to anyone else.

Payment method

We can:

- transfer payment to your bank account. This is quick and secure. However, we can send a payment only if we know details of where to send the payment, for example the full account number, SWIFT code, bank address and (in Europe only) IBAN number.
- pay by cheque. You should cash a cheque within six months. If you have an out-of-date cheque, please contact us and we will replace it.

If **your** bank charges **you** for a transfer **we** make, **we** will try to refund this as well. **We** do not pay any other bank charges, for example currency exchange fees.

Payment currency and conversions We will reimburse vou in the currency:

- o in which **we** receive the premium
- o of the invoices you send us, or
- o of **your** bank account.

Sometimes banking rules may not let **us** pay in the currency **you** would like. So, **we** will pay in the currency **we** receive the premium in.

Very rarely, paying in a certain currency may be illegal or expose **us** (or the **Bupa Group**) to United Nations sanctions. If so:

- we may not be able to pay you immediately, or
- will pay you in a currency which we are allowed to and able to.

How we convert one currency to another

The exchange rate **we** use will be Reuters closing spot rate set at 16.00 **UK** time on the **UK** working day before the invoice date. If there is no invoice date, **we** will use **your treatment** date.

Other claim information

Incorrect payment of claims
If we incorrectly pay your claim, we can:

- deduct the incorrectly paid amount from future claims, or
- o seek repayment from **you**.

Discretionary payments

If **we** may make a payment for a benefit **your** policy doesn't cover, **we** don't have to pay identical or similar costs in the future. The payment will count towards the overall annual maximum that applies to this policy.

Claiming for treatment when others are responsible

You may need to claim for treatment that you need because someone else is at fault. An example would be if you were a victim in a car crash. You will need to complete the relevant section of the claim form. You will also need to take any reasonable steps we ask of you to help us:

- recover from the person at fault the cost of the treatment we paid for. This could be through their insurance company.
- o claim interest if **you** are entitled to do so.

We may make a claim in **your** name. **You** must give **us** any help **we** reasonably need to make that claim. For example:

- o giving **us** any documents or witness statements
- signing court documents, and
- having a medical examination.

You must not:

- take any action
- o settle any claim or

 do anything which has a negative effect on our right to claim in your name.

Claiming with joint or double insurance

If **you** have other insurance for costs **you** have claimed from **us**, **you** must:

- tell us about this when you make a claim from us
- complete the appropriate section of the claim form.

We will only pay our share of the costs.

What do we do to detect and prevent fraud?

We can check **your** details with:

- fraud prevention agencies
- o other insurers, and
- o other relevant third parties.

If **you** give **us** false or inaccurate information and **we** suspect fraud, **we** may record this with a fraud prevention agency. **We** and other organisations may also use these records to:

- help make decisions about cover for you and members of your plan
- help make decisions on other insurance proposals and claims for you and members of your plan/group
- trace debtors, recover debt, prevent fraud and to manage your insurance plans
- establish your identity
- undertake credit searches and other fraud searches.

Fraudulent claims

If a claim on the policy is fraudulent in any way, \boldsymbol{we} can:

- o refuse to pay it and any later claim
- recover any payments we have already made for it and for any later claim.

What if the policyholder makes a fraudulent claim?

We can cancel the policy. This will be from the date of that claim.

What if a dependant makes a fraudulent claim?

We can cancel their cover. This will be from the date of that claim.

In either case **we** don't have to refund any premium already paid to **us**.

What is an example of a fraudulent claim?

- o making a false or exaggerated claim
- giving us false information. For example forged, falsified or manipulated documents
- not giving us information which we need to assess a claim
- refusing to give us information which we have reasonably asked for to assess a claim. For example, medical history reports, proof of payment and original invoices.

Bupa LifeWorks

Bupa LifeWorks provides 24/7 confidential support and short-term counselling for **your** mental, financial, physical and emotional wellbeing. **You** also have access to a range of services, including expert tips and toolkits, as well as a wealth of online articles, podcasts, videos, and more.

Bupa Global has partnered with LifeWorks to provide **you** with access to Bupa LifeWorks provided by LifeWorks. LifeWorks is an independent provider of employee wellbeing services.

These services will be provided by LifeWorks directly to **you**.

- The service is confidential*
- Available 24 hours a day, 7 days per week, 365 days per year
- Access available worldwide online, via phone or app* and provides information, resources and counselling on any work, life, personal or family issue
- Services can be provided in a number of languages

 There is no cost to employees and their families to use this service.

Bupa LifeWorks provides counselling, information and resources on the following topics:

- Health and wellbeing:
 - Stress, depression and anxiety, substance abuse, or concern about someone else's, addictions, including gambling, domestic abuse, grief and loss, critical incidents, trauma.
- Financial and legal:
 - Budgeting, investments, retirement planning, managing loans and mortgages, managing debt, tax issues, financial concerns.
- Work-related issues:
 - Workplace stress, workplace conflict, job burnout, coping with change, career development, general workrelated issues, bullying and harassment.
- Relationships and family matters:
 - Relationship issues, separation and divorce, childcare and parenting issues, adoption, eldercare and care giving issues, education concerns and student life, relatives with disabilities.

How to contact Bupa LifeWorks

Bupa LifeWorks is accessible wherever and whenever **you** need it. Access online by visiting login.lifeworks.com or by mobile app. It's simple to install, easy to use and available in the Apple App Store or Google Play. Search "LifeWorks" and look out for the LifeWorks logo. 'Log in' for the first time using the company code 'Bupa', then enter **your Bupa Global** MembersWorld email address and password to sign in.

Bupa LifeWorks general rules The following rules apply to the Bupa LifeWorks:

 Support and advice provided through this service does not confirm that any related treatment or extra support which may be discussed would be covered under your

- health plan. To discuss the cover under **your** health plan, please contact **Bupa Global** using the number on the back of **your** card.
- Access to Bupa LifeWorks, is facilitated by Bupa Global as an extra feature to your health plan under your table of benefits. Your access to Bupa LifeWorks, is facilitated by Bupa Global and your employer as an extra benefit to the insurance contract.
- O Confidential and/or identifiable information which you may discuss with LifeWorks will not be shared with Bupa Global or your employer (LifeWorks will only share aggregated or de-identified information for reporting purposes). However, Bupa Global may ask your permission to review your personal data if you make a complaint to Bupa Global about LifeWorks. LifeWorks is a U.S. company, and will primarily be handling your personal data in the UAE and U.S.
- For further information on how LifeWorks processes your personal data please see LifeWorks privacy policy https://lifeworks.com/en/privacy-policy
- For further information on how Bupa Global will process your personal data in the event you have made a complaint to Bupa Global about the LifeWorks service please see Bupa Global's privacy policy www.bupaglobal.com/ en/legal/privacy-notice

Calls placed from mobile phones or internet-based lines (VOIP) are carrier dependent and not guaranteed. Please contact **us** via email, text or on the website if **you** experience issues connecting.

* The transmission of information via the Internet is not completely secure. Any transmission is at **your** own risk.

Your Membership

This section contains the rules about **your** membership, including when it will start and end, renewing **your** plan, how **you**, the **principal member** can change **your** cover and general information.

Paying premiums and other charges

Your sponsor has to pay any and all premiums due under the **agreement**, together with any other charges (such as insurance premium tax or goods and services tax) that may be payable.

Starting and renewing your membership

When your cover starts

Your membership starts on the 'effective date' shown on the first membership certificate that **we** sent **you**, the **principal member** for **your** current continuous period of international group membership.

Renewing your membership

The renewal of **your** membership is subject to **your sponsor** renewing **your** membership under the **agreement**.

Ending your membership

Your sponsor can end your, the principal member's membership, or that of any of your dependants (if applicable), from the first day of a month by writing to us. We cannot backdate the cancellation of your membership.

Your membership will automatically end:

- if the agreement between RHI and your sponsor is terminated
- if your sponsor does not renew your membership
- if your sponsor does not pay premiums or any other payment due under the agreement for you or for any other person
- if the membership of the principal member ends
- o upon the death of the **principal member**

If you move to a new country or change your specified country of nationality

You, the principal member must tell your sponsor straight away if your specified country of residence or your specified country of nationality changes. We may need to end your membership if the change results in a breach of regulations governing the provision of healthcare cover to local nationals, residents or citizens.

The details of regulations vary from country to country and may change at any time.

In some countries **Bupa Global** have other local partners who are licensed to provide insurance cover but which are administered by **Bupa Global**. This means that customers experience the same quality **Bupa Global** service.

If you change your specified country of residence to a country where we have a local partner, in most cases you will be able to transfer to our partner's insurance policy without further medical underwriting. You may also be entitled to retain your continuity of RHI or Bupa Global membership; which means that for those benefits which aren't covered until you have been a member for a certain period, the time you were a member with us will count towards that. Please note that if you request a transfer to a local partner, we will have to share your personal information and medical history with the local partner.

If you change your specified country of residence or your specified country of nationality, please call our customer services helpline so we can confirm if your membership is affected, and, if so, whether we can offer you a transfer service.

After your Company membership ends

You, the principal member can apply to transfer to a personal plan if your membership of your group plan ends. You can also apply for your dependants (if applicable) to transfer with you. Please contact the customer service helpline for more information.

Making changes to your cover

The membership terms and conditions can change if:

- o the **sponsor** and **RHI** agree, or
- O laws or regulators say they must change.

We will send the **principal member** a new membership certificate if:

- they add a new **dependant** to the policy (if applicable)
- we need to record any other changes the sponsor asks for or that we make.

The new certificate will replace the previous one. It will take effect from the issue date (**you** can see this on the new certificate).

General information

Other parties

No other person is allowed to make or confirm any changes to **your** membership on **our** behalf, or decide not to enforce any of **our** rights.

No change to **your** membership will be valid unless it is confirmed in writing. Any confirmation of **your** cover will only be valid if it is confirmed in writing by **us**.

If you, the principal member change your correspondence address, please contact us as soon as reasonably possible, as we will send any correspondence to the address you last gave us.

Correspondence

Letters between **us** must be sent by post and with the postage paid. **We** do not return original documents, with the exception of official documents such as birth or death certificates. However, if **you** ask **us** at the time **you** send any original documents to **us**, such as invoices, **we** can provide certified copies.

Applicable law

Your membership is governed by the laws of Singapore. Any dispute that cannot otherwise be resolved will be dealt with by courts in Singapore.

If any dispute arises as to interpretation of this document then the English version of this document shall be deemed to be conclusive and taking precedence over any other language version of this document.

This can be obtained at all times by contacting the customer services helpline.

Provision of accurate and complete information

You and any dependant must take reasonable care to make sure that all information provided to us is accurate and complete, at the time you take out this membership, and at each renewal and variation of this membership. You and any dependant must also tell us if any of the answers to the questions in the application form change prior to this membership starting. Otherwise, the following apply with effect from the date the membership was taken out, renewed or varied (depending on when we were provided with inaccurate or incomplete information).

A. **We** may treat this membership as if it had not existed if **you** deliberately or recklessly give **us** inaccurate or incomplete information.

B. Where **you** negligently or carelessly give **us** inaccurate or incomplete information, or where A. applies but **we** choose not to rely on **our** rights under A, **we** may treat the membership and any claims in a way which reflects what **we** would have done if **we** had been provided with accurate and complete information, as follows:

- if we would have refused to cover you at all, we may treat this membership as if it had not existed:
- if we would have provided you with cover on different terms, then we may apply those different terms to this membership. This means a claim will only be paid if it is covered by and/ or if you have complied with such different terms - for example your membership may contain new personal restrictions or exclusions;

and/or

 if we would have charged you a higher premium, we may reduce the amount payable on any claim by comparing the additional premium to the original premium. For example, we will only pay half of a claim, if we would have charged double the premium.

Where it is a **dependant** (or **you** on their behalf) who has provided incomplete or inaccurate information, the same rules apply but only to that part of the membership which applies to the **dependant**, or to claims made by that **dependant**.

The same rules apply if someone else provides **us** with information on **your** behalf or any **dependant's** behalf.

Liability

Our role under this policy is to provide **you** with insurance cover and sometimes to make arrangements (on **your** behalf) for **you** to receive any covered benefits. It is not **our** role to provide **you** with the actual covered benefits.

You the principal member, on behalf of yourself and the dependants, appoint us to act as agent for you, to make appointments or arrangements for you to receive covered benefits which you request. We will use reasonable care when acting as your agent.

We (and Bupa group of companies and administrators) shall not be liable to you or anyone else for any loss, damage, illness and/or injury that may occur as a result of your receiving any covered benefits, nor for any action or failure to act of any benefits provider or other person providing you with any covered benefits. You should be able to bring a claim directly against such benefits provider or other person.

Your statutory rights are not affected.

Sanction clause

We will not provide cover nor pay claims under this policy if **our** obligations (or the obligations of **our** group companies and administrators) under the laws of any relevant jurisdiction, including **UK**, European Union, the United States of America, or international law, prevent us from doing so. We will normally tell you if this is the case unless this would be unlawful or would compromise our reasonable security measures. This policy does not provide cover to the extent that such cover would expose us (or our group companies and administrators) to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of the European Union, UK or United States of America, or under other relevant international law.

Adding Dependants

Adding dependants

If your sponsor agrees, you, the principal member may apply to include any of your dependants under your membership. To apply you, the principal member will need to complete a Company Application form which can be downloaded easily from membersworld.bupaglobal.com or you can contact us and we will send one to you.

The medical history for all additional **dependants you** apply to include on **your** membership will be reviewed by **our** medical underwriters. This may result in special restrictions or exclusions, which are personal to them and which will be shown on **your** membership certificate or **we** may decline to offer cover.

This does not apply if **your sponsor** has purchased cover with medical history disregarded. Please contact the customer services helpline if **you** are not sure if this applies to **you**.

Adding your Newborn

Newborn children are eligible for newborn care and can be included on **your** membership from their date of birth when **you** have completed a newborn application form and **we** have received it before **your** child is 30 days old.

If **your** application form is not received within 30 days of birth, the newborn care benefit will be eligible from the date of receipt up until the 90th day.

If **your** membership is subject to underwriting any exclusions or restrictions will be applied from their 91st day of birth, or **we** may decline to offer cover

Where full U.S. cover has not been purchased prior to the mother falling pregnant, newborn care/ **treatment** will not be covered by the 28 day **emergency** U.S. cover or other, unless the baby is prematurely born in unforeseen circumstances.

Please read 'Newborn care' benefits in **your** 'Table of benefits'.

Adding U.S. cover to your plan

You the principal member can apply to include coverage in the U.S. at any time following your original date of joining. To apply you will need to complete a Company application form which can be downloaded easily from MembersWorld at membersworld.bupaglobal.com. Your application will be reviewed by our medical underwriters and may result in exclusions or restrictions specific to coverage in the U.S.

When cover starts for others on your membership

If any other person is included as a **dependant** under **your**, the **principal member's** membership, their membership will start on the 'effective date' on the first membership certificate **we** sent **you** for **your** current continuous period of international group membership which lists them as a **dependant**. Their membership can continue for as long as **you**, the **principal member** remain a member of the plan.

If your, the principal member's membership ceases, your dependants can then, of course, apply for membership in their own right.

Making a Complaint

How can I make a complaint?

- o call **us**: +44 (0) 1273 323 563
- o email: info@bupaglobal.com
- write to: Bupa Global, Victory House, Trafalgar Place, Brighton, BN1 4FY, UK.

You can also ask for a copy of **our** complaints process.

If can't settle **your** complaint and **you** wish to take **your** complaint further, please call the **Bupa Global** customer helpline on:

- O Phone: +44 (0) 1273 323 563
- O Post: write to the General Manager at
 - Raffles Health Insurance Pte Ltd,
 (Company Registration No: 200413569G),
 9 Raffles Place,
 #13-01 Republic Plaza,
 Singapore 048619

Please let **us** know if **you** want a full copy of **our** complaints procedure. None of these procedures affect **your** legal rights.

Easier to read information

We want to make sure that members with special needs are not excluded in any way. **We** also offer a choice of Braille, large print or audio for **our** letters and literature. Please let **us** know which **you** would prefer.

Confidentiality and Data Processing

The confidentiality of patient and member information is of paramount concern to both **RHI** and **Bupa Global**. To this end, **RHI** and **Bupa Global** fully comply with Data Protection Legislation and Medical Confidentiality Guidelines.

Privacy Notice

We are committed to protecting **your** privacy when dealing with **your** personal information. This privacy notice provides details about the information **we** collect about **you**, how **we** use it and how **we** protect it. It also provides information about **your** rights (see section 13 '**your** rights').

If you have any questions about how we handle your information, please contact the Bupa Global service team on +44 (0)1273 323 563. Alternatively you can email or write to the team via info@bupaglobal.com or Bupa Global, Victory House, Trafalgar Place, Brighton BN1 4FY, United Kingdom.

Last updated: August 2020

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1. Information about us

Summary: In this privacy notice, 'we', 'us' and 'our' means **Bupa Global** and **Bupa Global** Travel. Please see 'More information' below for company contact details.

More information: Depending on which of **our** products and services **you** ask **us** about, buy or use, different companies within **our** organisation will process **your** information.

Bupa Global and **Bupa Global** Travel are trading names of Bupa Insurance Limited and Bupa Insurance Services Limited which are registered in England and Wales at Companies House under numbers 3956433 and 3829851 respectively. The registered offices are 1 Angel Court, London, EC2R 7HJ.

Bupa Insurance Services Limited is authorised and regulated by the Financial Conduct Authority. Bupa Insurance Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. The Financial Conduct Authority does not regulate the activities of Bupa Insurance Limited that take place outside of the **UK**. The PRA and FCA regulation numbers of Bupa Insurance Limited and Bupa Insurance Services Limited are 203332 and 312526 respectively.

2. Scope of our privacy notice

Summary: This privacy notice applies to anyone who interacts with us about our products and services ('you', 'your'), in any way (for example, by email, through our website, by phone, through our app). We will give you further privacy information if necessary for specific contact methods or in relation to specific products or services. For example, if you use our apps, we may give you privacy notices which apply just to a particular type of information which we collect through that app.

3. How we collect personal information

Summary: We collect personal information from you and from third parties (anyone acting on your behalf, for example, brokers, health-care providers and so on).

Where you provide us with information about other people, you must make sure that they have seen a copy of this privacy notice and are comfortable with you giving us their information.

More information: We collect personal information from **you**:

• through your contact with us, including by phone (we may record or monitor phone calls to make sure we are keeping to legal rules, codes of practice and internal policies, and for quality assurance purposes), by email, through our websites, through our apps, by post, by filling in application or other forms, by entering competitions, through social media or face-toface (for example, in medical consultations, diagnosis and treatment).

We also collect information from other people and organisations.

For all our customers, we may collect information from:

- your parent or guardian, if you are under 18 years old;
- a family member, or someone else acting on vour behalf:
- doctors, other clinicians and health-care professionals, hospitals, clinics and other health-care providers;
- any service providers who work with us in relation to your product or service, if we don't provide it to you direct, such as providing you with apps, medical treatment, dental treatment or health assessments;
- organisations who carry out customersatisfaction surveys or market research on our behalf, or who provide us with statistics and other information (for example, about your interests, purchases and type of household) to help us to improve our products and services;
- fraud-detection and credit-reference agencies;
 and
- sources which are available to the public, such as the edited electoral register or social media.

If we provide you with insurance products and services, we may collect information from:

 the main member, if you are a dependant under a family insurance policy;

- your policyholder (usually your employer), if you are covered by an insurance policy they have taken out on your behalf;
- brokers and other agents (this may be your broker if you have one, or your employer's broker if they have one); and
- other third parties we work with, such as agents working on our behalf, other insurers and reinsurers, actuaries, auditors, solicitors, translators and interpreters, tax advisers, debtcollection agencies, credit-reference agencies, fraud-detection agencies (including insurance counter-fraud groups), regulators, dataprotection supervisory authorities, health-care professionals, other health-care providers and medical-assistance providers.

4. Categories of personal information

Summary: For all **our** services, **we** process the following categories of personal information about **you** and (where this applies) **your dependants**:

- standard personal information (for example, information we use to contact you, identify you or manage our relationship with you); and
- special categories of information for example, health information; and
- information about criminal convictions and offences (we may get this information when carrying out fraud or money laundering checks, or other background screening to prevent crime).

More information:

Standard personal information includes:

- contact information, such as your name, username, address, email address and phone numbers:
- the country you live in, your age, your date
 of birth and national identifiers (such as your
 National Insurance number or passport
 number):
- o information about **your** employment;

- details of any contact we have had with you, such as any complaints or incidents;
- financial details, such as details about your payments and your bank details;
- the results of any credit or any anti-fraud checks we have made on you;
- information about how you use our products and services, such as insurance claims; and
- information about how you use our website, apps or other technology, including IP addresses or other device information (please see our Cookies Policy available at https://www.bupaglobal.com/en/legal/ cookies for more details).

Special category information includes:

o information about **your** physical or mental health, including genetic information or biometric information (**we** may get this information from application forms **you** have filled in, from notes and reports about **your** health and any **treatment** and care **you** have received or need, or it may be recorded in details of contact **we** have had with **you** such as information about complaints or incidents, and referrals from **your** existing insurance provider, quotes and records of medical services **you** have received);

Criminal offences and convictions information includes:

 information collected as a result of fraud and money-laundering checks.

5. What we use your personal information for and our legal reasons for doing so

summary: We process your personal information for the purposes set out in this privacy notice. We have also set out some legal reasons why we may process your personal information (these depend on what category of personal information we are processing). We normally process standard personal information if this is necessary to provide the services set out in a contract, it is in our or a third party's legitimate

interests or it is required or allowed by any law that applies. Please see below for more information about this and the reasons why **we** may need to process special category information and criminal offence and conviction information.

More information: By law, **we** must have a lawful reason for processing **your** personal information. **We** process standard personal information about **you** if this is:

- necessary to provide the services set out in a contract – if we have a contract with you, we will process your personal information in order to fulfil that contract (that is, to provide you and your dependants with our products and services);
- in our or a third party's legitimate interests – details of those legitimate interests are set out in more detail in section 6 'legitimate interests' below.
- o required or allowed by law.

We process special category information about **you** because:

- it is necessary for the purposes of preventive or occupational medicine, to assess whether you are able to work, medical diagnosis, to provide health or social care or treatment, or to manage health-care or socialcare systems (including to monitor whether we are meeting expectations relating to our clinical and non-clinical performance);
- it is necessary for an insurance purpose
 (for example, advising on, arranging, providing
 or managing an insurance contract, dealing
 with a claim made under an insurance contract,
 or relating to rights and responsibilities arising
 in connection with an insurance contract or
 law):
- it is necessary to establish, make or defend legal claims (for example, claims against us for insurance);
- it is necessary for the purposes of preventing or detecting an unlawful act in circumstances where we must carry out checks without your permission so as not to affect the outcome of those checks (for example, anti-fraud and anti-money-laundering checks or to check other unlawful behaviour, or

- carry out investigations with other insurers and third parties for the purpose of detecting fraud);
- it is necessary for a purpose designed to protect the public against dishonesty, malpractice or other seriously improper behaviour (for example, investigations in response to a safeguarding concern, a member's complaint or a regulator (such as the Care Quality Commission or the General Medical Council) telling us about an issue);
- it is in the public interest, in line with any laws that apply;
- it is information that you have made public; or
- we have your permission. As is best practice, **we** will only ask **you** for permission to process your personal information if there is no other legal reason to process it. If we need to ask for **your** permission, **we** will make it clear that this is what we are asking for, and ask **you** to confirm **your** choice to give **us** that permission. If we cannot provide a product or service without **your** permission (for example, **we** can't manage and run a health trust without health information), we will make this clear when we ask for your permission. If you later withdraw your permission, we will no longer be able to provide **you** with a product or service that relies on having **your** permission.

We process criminal offence and conviction information as part of money laundering checks to comply with financial crime requirements.

6. Legitimate interests

Summary: We process **your** personal information for a number of legitimate interests, including managing all aspects of **our** relationship with **you**, for marketing, to help **us** improve **our** services and products, and in order to exercise **our** rights or handle claims. More detailed information about **our** legitimate interests is set out below.

More information: Legitimate interest is one of the legal reasons why we may process your personal information. Taking into account your interests, rights and freedoms, legitimate interests which allow us to process your personal information include:

- to manage our relationship with you, our business and third parties who provide products or services for us (for example, to check that you have received a service that you're covered for, to validate invoices and so on);
- to provide health-care services on behalf of a third party (for example, your employer);
- to make sure that claims are handled efficiently and to investigate complaints (for example, we may ask your treatment provider for information to make sure we receive accurate information and to monitor the quality of your treatment and care);
- to keep our records up to date and to provide you with marketing as allowed by law;
- to develop and carry out marketing activities and to show you information that is of interest to you, based on our understanding of your preferences (we combine information you give us with information we receive about you from third parties to help us understand you better);
- for statistical research and analysis so that we can monitor and improve products, services, websites and apps, or develop new ones;
- to contact **you** about market research **we** are carrying out;
- to monitor how well we are meeting our clinical and non-clinical performance expectations in the case of health-care providers;
- to enforce or apply our website terms of use, our policy terms and conditions or other contracts, or to protect our (or our customers' or other people's) rights, property or safety;
- to exercise our rights, to defend ourselves from claims and to keep to laws and regulations that apply to us and the third parties we work with;
- to take part in, or be the subject of, any sale, purchase, merger or takeover of all or part of the Bupa business.

7. Marketing and preferences

We may use **your** personal information to send **you** marketing by post, by phone, through social media, by email and by text.

We can only use **your** personal information to send **you** marketing material if **we** have **your** permission or a legitimate interest as described above.

If you don't want to receive emails from us, you can click on the 'unsubscribe' link that appears in all emails we send. If you don't want to receive texts from us you can tell us by contacting us at any time. Otherwise, you can always contact us to update your contact preferences. See section 14 'data protection contacts' for details of how to contact us.

You have the right to object to direct marketing and profiling (the automated processing of **your** information to help **us** evaluate certain things about **you**, for example, **your** personal preferences and **your** interests) relating to direct marketing. Please see section 13 '**your** rights' below for more details.

8. Processing for profiling and automated decision-making

Summary: Like many businesses, **we** sometimes use automation to provide **you** with a quicker, better, more consistent and fair service, and marketing information **we** think will be of interest to **you** (including discounts on **our** products and services). This will involve evaluating information about **you** and, in some cases, using technology to provide **you** with automatic responses or decisions (automated decisions). Please see 'more information' below for further details.

You have the right to object to direct marketing and profiling relating to direct marketing (see section 13 'your rights' for more information). You may also have the right to object to other types of profiling and automated decision-making set out below. In these cases, you have the right to ask us to make sure that one of our advisers reviews an automated decision, to let us know how you feel about it and to ask us to reconsider the decision. You can contact us to exercise these rights. See

section 14 'data protection contacts' for full contact details.

More information:

By law, we must tell you about:

- automated decision-making (making a decision using technology, without any person being involved); and
- profiling (automated processing of your information to help us evaluate certain things about you, for example, your personal preferences and your interests).

This is because **you** have certain rights relating to both automated decision-making and profiling. **You** have the right to object to profiling relating to direct marketing. If **you** do this, **we** will no longer carry out profiling for direct marketing purposes. **You** also have the right to object to profiling in other circumstances set out below.

When **we** make decisions using only automated processing which produce legal effects which concern **you** or which have a significant effect on **you**, **we** will let **you** know. **You** then have 21 days to ask **us** to reconsider **our** decision or to make a new decision that is not based only on automated processing. If **we** receive a request from **you**, within 21 days of receiving **your** request, **we** will:

- consider the request, including any information you have provided that is relevant to it;
- o meet **vour** request: and
- let you know in writing what we have done to meet your request, and the outcome.

You can contact **us** (see section 14 'data protection contacts' for details) to ask about these rights (see section 13 '**your** rights' for more details).

Profiling and automated decision-making

The processes set out below involve both profiling and automated decision-making.

 Depending on the type of insurance product that you want to benefit from, to help us decide what level of cover we can offer you, we will ask you to provide information about

- **your** medical history. **We** may use software to review this information to find out whether **you** have any previous or existing health conditions which **we** cannot cover **you** for and which will be excluded from **your** policy.
- We may use software to help us calculate the price of products and services based on what we know about you and other customers. For example, our technology may analyse information about your claims history and compare it with the information we hold about previous claims to evaluate how likely you are to need to make a claim. We may also evaluate your age, where you live and other details relating to your health (such as existing health conditions and whether you smoke) to calculate prices for community-rated products which are based on predefined groups with similar risk profiles.

Profiling

The processes set out below involve profiling.

- In order to improve outcomes and be more efficient, and allow us to offer advice about different treatment paths (for example, alternatives to surgery or other invasive treatments), we may use software to evaluate medical history and information about the general population in an area to identify customers who are likely to need that advice most.
- When your policy is due for renewal, our software tells us this and may also evaluate your payment and claims history, information about the general information in a particular area, other information you have given us about yourself, and other information from third parties to automatically provide you with information about what incentives we can offer you and the marketing messages you will receive.
- We ask other organisations to carry out some of our consumer and market analysis to improve our marketing processes. This involves sharing personal information relating to our customers with third parties who specialise in profiling and segmenting people (putting people into groups of different types of customer, based on different kinds of

- information collected about them, to help **us** to better target **our** products to them). These companies match the information **we** give them with information they get from other sources to improve the accuracy of their analysis. **We** use the results of this analysis to help **us** target marketing and offers.
- We may use information about the products you have bought, and information about what other customers who have bought the same products you have bought, to make sure we send you information about the products you are most likely to be interested in.
- We may share your personal information (including your name, date of birth, sex and the country you live in) with third-party companies who carry out fraud checks. We will review any matches from this process. (
 We will not use automated decision-making for this.)

9. Sharing your information

Summary: We share your information within the Bupa Group, with relevant policyholders (including your employer if you are covered under a group scheme), with funders arranging services on your behalf, with people acting on your behalf (for example, brokers and other agents) and with others who help us provide services to you (for example, health-care providers and medical-assistance providers) or who we need information from to allow us to handle or confirm claims or entitlements (for example, professional associations). We also share your information in line with the law. For more information about who we share your information with and why, please see below.

More information: We sometimes need to share your information with other people or organisations for the purposes set out in this privacy notice. The exact information we share depends on the reason we are sharing it. For example, if we need to share information in order to provide health care, we will share special categories of information, such as medical details, with the treatment provider.

For all our customers, we share your information with:

- o other members of the **Bupa Group** of companies in order to provide **our** products and services:
- other organisations you belong to, or are professionally associated with, in order to confirm your entitlement to claim discounts on our products and services;
- doctors, clinicians and other health-care professionals, hospitals, clinics and other health-care providers;
- suppliers who help deliver products or services on our behalf:
- people or organisations we have to, or are allowed to, share your personal information with by law (for example, for fraud-prevention or safeguarding purposes, including with the Care Quality Commission);
- the police and other law-enforcement agencies to help them perform their duties, or with others if we have to do this by law or under a court order;
- organisations that carry out surveys on our behalf:
- if we (or any member of the Bupa group) sell or buy any business or assets, the potential buyer or seller of that business or those assets; and
- a third party who takes over any or all of the **Bupa Group**'s assets (in which case personal information **we** hold about **our** customers or visitors to the website may be one of the assets the third party takes over).

If we provide insurance or manage a healthcare trust, we share your information with:

- the policyholder or their agent if you are not the main member under an individual policy (we will send them all membership documents and confirmation of how we have dealt with a claim, and all people who are insured on the policy may have access to correspondence and other information we provide through our online portal);
- your employer (or their broker or agent) for product or service administration purposes if you are a member or beneficiary under your employer's group scheme;

- your broker or agent (or both);
- other third parties **we** work with to provide **our** products and services, such as agents working on **our** behalf, other insurers and reinsurers, actuaries, auditors, solicitors, translators and interpreters, tax advisers, debt-collection agencies, credit-reference agencies, fraud-detection agencies (including insurance counter-fraud groups), regulators, data-protection supervisory authorities, health-care professionals, health-care providers and medical-assistance providers; and
- organisations who provide your treatment and other benefits, including travel-assistance services.

If **we** share **your** personal information, **we** will make sure appropriate protection is in place to protect **your** personal information in line with data-protection laws.

10. Anonymised and combined information

We support ethically approved clinical research. **We** may use anonymised information (with all names and other identifying information removed) or information that is combined with other people's information, or reveal it to others, for research or statistical purposes. **You** cannot be identified from this information and **we** will only share the information in line with legal **agreements** which set out an agreed, limited purpose and prevent the information being used for commercial gain.

11. Transferring information outside the European Economic Area (EEA)

We deal with many international organisations and use global information systems. As a result, **we** transfer **your** personal information to countries outside the EEA (the EU member states plus Norway, Liechtenstein and Iceland) for the purposes set out in this privacy notice.

We take steps to make sure that, when **we** transfer **your** personal information to another country, appropriate protection is in place, in line with data-protection laws. Often, this protection is set out under a contract with the organisation who

receives that information. For more information about this protection, please contact us at info@bupaqlobal.com.

12. How long we keep your personal information

We keep your personal information in line with set periods calculated using the following criteria.

- O How long **you** have been a customer with **us**, the types of products or services you have with us, and when you will stop being our
- How long it is reasonable to keep records to show we have met the obligations we have to you and by law.
- Any time limits for making a claim.
- O Any periods for keeping information which are set by law or recommended by regulators. professional bodies or associations.
- Any relevant proceedings that apply.

If you would like more information about how long we will keep your information for, please contact us at info@bupaglobal.com.

13. Your rights

Summary: You have the right to access your information and to ask **us** to correct any mistakes and delete and restrict the use of **your** information. You also have the right to object to us using your information, to ask us to transfer of information you have provided, to withdraw permission you have given us to use your information and to ask us not to use automated decision-making which will affect you.

More information: You have the following rights (certain exceptions apply).

- O Right of access: You have the right to make a written request for details of your personal information and a copy of that personal information.
- O Right to rectification: You have the right to have inaccurate information about you corrected or removed.
- forgotten'): You have the right to have

from **our** records.

- Right to restriction of processing: You have the right to ask **us** to use **vour** personal information for restricted purposes only.
- O Right to object: You have the right to object to **us** processing (including profiling) your personal information in cases where our processing is based on a task carried out in the public interest or where **we** have let **vou** know it is necessary to process your information for **our** or a third party's legitimate interests. You can object to us using your information for direct marketing and profiling purposes in relation to direct marketing.
- O Right to data portability: You have the right to ask us to transfer the personal information you have given us to you or to someone else in a format that can be read by computer.
- O Right to withdraw consent: You have the right to withdraw any permission you have given **us** to handle **your** personal information. If **you** withdraw **your** permission, this will not affect the lawfulness of how we used your personal information before **you** withdrew permission, and we will let you know if we will no longer be able to provide **you** with your chosen product or service.
- Right in relation to automated **decisions: You** have the right not to have a decision which produces legal effects which concern **you** or which have a significant effect on you based only on automated processing, unless this is necessary for entering into a contract with you, it is authorised by law or you have given your permission for this. We will let **you** know if **we** make automated decisions, our legal reasons for doing this and the rights **you** have.

Please note: Other than your right to object to us using **your** information for direct marketing (and profiling for the purposes of direct marketing), **your** rights are not absolute. This means they do not always apply in all cases, and we will let you know in **our** correspondence with **you** how **we** will be able to meet **your** request relating to **your** rights.

If **you** make a request, **we** will ask **you** to confirm **your** identity if **we** need to, and to provide information that helps us to understand vour request better.

We have 21 days to respond to requests relating to automated decisions. For all other requests we have one month from receiving your request to tell you what action we have taken.

If **we** do not meet **your** request, **we** will explain

In order to exercise your rights, please contact us at info@bupaglobal.com.

14. Data-protection contacts

If you have any questions, comments, complaints or suggestions in relation to this notice, or any other concerns about the way in which we process information about you, please contact our service team on +44 (0)1273 323 563. Alternatively you can email or write to our Data Protection Officer or Privacy Team at info@bupaglobal.com or Bupa Global, Victory House, Trafalgar Place, Brighton BN1 4FY, United Kingdom...

We are regulated by the Information Commissioner's Office (www.ico.org.uk) who can be contacted at. Wycliffe House, Water Lane. Wilmslow, Cheshire SK9 5AF, United Kingdom. Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate). You have a right to make a complaint to them or to your local privacy supervisory authority.

Glossarv

This explains what **we** mean by various words and phrases in **your** membership pack. Words written in specific

bold are particularly meanings.	important as they have specific
Defined term	Description
Active treatment:	Treatment from a medical practitioner of a disease, illness or injury that leads to your recovery, conservation of your condition or to restore you to your previous state of health as quickly as possible.
Advanced therapy medicinal products (ATMPs)	Treatments that are based on genes, tissues or cells, for example Chimeric Antigen Receptor (CAR) T-cell treatment .
Agreement:	The agreement between Bupa Global and the sponsor under which we have accepted you into membership of the plan.
Annual deductible:	The amount you, the principal member have to pay towards the cost of the treatment that you receive each membership year that would otherwise be covered under your membership. The amount of your annual
	deductible is shown on your membership certificate. The annual deductible applies separately to each person covered under your membership.

Appliance:

A knee brace which is an essential part of a repair to a cruciate (knee) ligament or a spinal support which is an essential part of surgery to the

Assisted Reproduction Technologies:

Technologies including but not limited to in-vitro fertilisation (IVF) with or without intra-cytoplasmic sperm injection (ICSI) gamete intrafallopian transfer (GIFT), zygote intra-fallopian transfer (ZIFT), egg donation and intra-uterine insemination (IUI) with ovulation induction.

Birthing centre:

A medical facility often associated with a hospital that is designed to provide a homelike setting during childbirth.

O Right to erasure ('right to be certain personal information about you deleted

Defined term	Description	Defined term	Description	Defined term	Description	Defined term	Description
Bupa Global:	Bupa Insurance Services Limited or any other insurance subsidiary or insurance partner of the British United Provident Association Limited, acting as international	Dental practitioner: y or h al r, ditional who dished the intry in ved. e up, and de any	A person who: o is legally qualified to practice dentistry, o is recognised by the relevant authorities in the country in which the treatment takes place as having a specialised qualification following attendance at a recognised dental school, and o is permitted to practice dentistry by the relevant authorities in the country where the dental treatment takes place Examples of a specialised qualification in the field of dentistry may include (but are not limited to)	Family Members:	Persons of a family relationship (related to you by blood or by law or otherwise). A full list of the family relationships falling within this definition is available on request.	Membership year:	The 12 month period for which this membership is effective, as first shown on your membership certificate and, if this health plan is renewed, each 12 month period which follows the renewal date .
ć	administrator. An acupuncturist, chiropractor,			Hospital:	A centre of treatment which is registered, or recognised under the local country's laws, as existing primarily for: o carrying out major surgical operations, or o providing treatment which only consultants can provide	Mental health treatment:	Treatment of mental conditions, including eating disorders.
medicine practitioner:	homeopath, osteopath or traditional Chinese medicine practitioner who is fully trained and legally qualified and permitted to practice by the relevant authorities in the country in which the treatment is received.					Network:	A hospital, pharmacy, or similar facility, or medical practitioner which has an agreement in effect with Bupa Global or service partner to provide you with eligible treatment.
Bupa Group	Bupa Global , Bupa Insurance Services Limited and all other companies in the Bupa Group , and those companies which provide any administration of this policy on			In-patient treatment:	Treatment which for medical reasons normally means that you have to stay in a hospital bed overnight or longer.	Out-patient treatment:	Treatment given at a hospital, consulting room, doctors' office or out-patient clinic where you do not go in for in-patient treatment or day-case treatment.
Consultant: A sur who:	who: o is legally qualified to practise medicine or surgery following attendance at a recognised medical school, and o is recognised by the relevant authorities in the country in which the treatment takes place as having specialised qualification in the field of, or expertise in the treatment of	Dependants:	periodontics or paediatric dentistry. The principal member's partner, spouse or children of whom you are the biological parent or legal guardian of, named on your	Intensive care:	e: Intensive care includes: High Dependency Unit (HDU): a unit that provides a higher level of medical care and monitoring, for example in single organ system failure. Intensive Therapy Unit / Intensive Care Unit (ITU/ ICU): a unit that provides the highest level of care, for example in multi-organ failure or in case of intubated mechanical ventilation. Coronary Care Unit (CCU): a unit that provides a higher level of cardiac monitoring. A complementary medicine practitioner, consultant, dental practitioner, family doctor, psychologist, psychotherapist or therapist who provides active	Ovulation Induction Treatment:	Treatment including medication to stimulate production of follicles in the ovary including but not limited to clomiphene and gonadotrophin therapy.
		Diagnostic tests:	membership certificate as being members of the plan and who are eligible to be members including newborn children.			Persistent vegetative state:	 a state of profound unconsciousness, with no sign of awareness or a functioning mind, even if the person can open their eyes and breathe unaided, and the person does not respond to stimuli such as calling their name, or touching The state must have remained for at least four weeks with no sign of improvement, when all reasonable attempts have been made to alleviate this condition.
		Emergency:	Investigations, such as X-rays or blood tests, to find the cause of your symptoms. A serious medical condition or symptoms resulting from a disease, illness or injury which arises suddenly and, in the judgment of a reasonable person, requires immediate treatment, generally within 24 hours of onset, and which would otherwise put your health at risk.				
				Medical practitioner:			
	Organisation.	Family doctor:	A person who:	Madiadle	treatment of a known condition.	Pharmacy	A facility where prescribed drugs are prepared or sold.
Day-case treatment:	Treatment which for medical reasons requires you to stay in a bed in hospital during the day only. We do not require you to occupy a bed for day-case mental health treatment.		 is legally qualified in medical practice following attendance at a recognised medical school to provide medical treatment which does not need a consultant's training, and is licensed to practice medicine in the country where the treatment is received By recognised medical school we mean a medical school which is listed in the World Directory of Medical Schools as published from time to time by the World Health Organisation.	Medically necessary:	treatment, medical service or prescribed drugs/medication which is: (a) consistent with the diagnosis and medical treatment for the condition; (b) consistent with generally accepted standards of medical practice; (c) necessary for such a diagnosis or treatment; (d) not being undertaken primarily for the convenience of the member or the treating medical practitioner		

Defined term	Description	Defined term	Description	Defined term	Description	Defined term	Description
Pre-existing condition:	 any medical condition declared in your application for cover which has been noted as a 'personal exclusion' under your membership certificate; or any disease, illness or injury for which you received medication, advice or treatment, or you had experienced symptoms of whether the condition was diagnosed or not, prior to becoming a member which was not disclosed 	Recognised medical practitioner, hospital or healthcare facility	Any provider who is not an unrecognised medical practitioner, hospital or healthcare facility.	Surgical operation	n: A medical procedure that involves the use of instruments or equipment.	You/your:	This means you , the principal member and your dependants unless we have expressly stated
				Therapists:	A physiotherapist, occupational therapist , orthoptist, dietician or		otherwise that the provisions only refer to the principal member .
		Rehabilitation:	Treatment in the form of a combination of therapies such as physical, occupational and speech therapy aimed at restoring full function after an acute event such as a stroke.		speech therapist who is legally qualified and is permitted to practice as such in the country where the treatment is received.	h therapist who is legally led and is permitted to ce as such in the country the the treatment is received. cal or medical services ding diagnostic tests) that leeded to diagnose, relieve or condition, disease, illness or leading diagnostic tests or leading diagnose, relieve or condition, disease, illness or leading diagnose, relieve or condition, disease, illness or leading the leading diagnose, relieve or condition, disease, illness or leading the leading diagnose, relieve or condition, disease, illness or healthcare leadility which are not leading to the leading the leading diagnose in the country where the treatment takes olace as having specialist convoledge, or expertise in, the creatment of the disease, liness or injury being treated. Self treatment or t	
				Treatment:	Surgical or medical services (including diagnostic tests) that are needed to diagnose, relieve or cure a condition, disease, illness or injury.		
		Renewal date:	Each anniversary of the date you, the principal member joined the plan. (If however you are a member of a Bupa Global group plan with a common renewal date for all members, your renewal date will be the common renewal date for the group. We tell you the group renewal date when you join.)				
	under your application for cover.			UK:	Great Britain and Northern Ireland.		
	Where we have accepted your transfer to this plan from another insurance product on a continuous cover basis, the above reference to 'application for cover' shall be deemed to mean your original application for cover under that			Unrecognised medical practitioner, hospital or	 Treatment provided by a medical practitioner, hospital or healthcare facility which are not 		
		RHI:	Raffles Health Insurance Pte Ltd, your insurer.	healthcare facility	authorities in the country		
	previous insurance product.	Service partner:	A company or organisation that provides services on behalf of Bupa Global . These services may include approval of cover and location of local medical facilities.	es on behalf of Bupa services may include er and location of cilities. that is free of active las no gum disease bone loss, no caps, eers, that is not a and that functions	place as having specialist knowledge, or expertise in, the treatment of the disease, illness or injury being treated. Self treatment or treatment provided by anyone with the same residence, Family Members (persons of a family, related to you by blood or by law or otherwise). A full list of the family relationships		
Principal member:	gland that shows no signs of disease, in an attempt to prevent development of disease of that organ or gland. Specified country of nationality: shotherapist: A person who is legally qualified and is permitted to practise as such in the country where the						
		tooth / Sound	A natural tooth that is free of active clinical decay, has no gum disease associated with bone loss, no caps,				
Prophylactic surgery:			crowns, or veneers, that is not a dental implant and that functions normally in chewing and speech.				
Psychologist and		The country of nationality specified by you in your application form or as advised to us in writing, which	available on request. Treatment provided by a medical practitioner,				
psychotherapist:			ever is the later.		hospital or healthcare facility which are to whom		
Qualified nurse:	A nurse whose name is currently on any register or roll of nurses maintained by any statutory nursing registration body in the country where the treatment takes place.	Specified country of residence:	The country of residence specified by you in your application and shown in your membership certificate, or as advised to us in writing, which ever is the later. The country you specify must be the country in which the relevant authorities (such as tax authorities) consider you to be resident for the duration of the policy.		we have sent a written notice that we no longer recognise them for the purposes of our		
					health plans. You can contact us by telephone for details of benefit providers we have sent written notice to or visit Facilities Finder at www.bupaglobal.com/en/facilities/finder		
Customary	The 'usual', or 'accepted standard' amount payable for a specific healthcare treatment , procedure or service in a particular geographical region, and provided by benefit providers of comparable quality and experience. These charge levels may be governed by guidelines published by relevant government or official medical bodies in the particular geographical						
		Sponsor:	The company, firm or individual with whom we have entered into an				
			agreement to provide you with cover under the plan.	We/us/our:	Raffles Health Insurance Pte Ltd, acting as insurer, or Bupa Global , acting as international administrator (as the case may be).		
	region, or may be determined by						

our experience of usual, and most common, charges in that region.

Raffles Health Insurance Pte Ltd

Company Registration No. 2004135696

Corporate Office:

585 North Bridge Road

Raffles Hospital #11- 00 Singapore 188770

Website: www.raffleshealthinsurance.com

Correspondence Address:

9 Raffles Place, #13-01 Republic Plaza, Singapore 048619

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